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**MEMORANDUM**

**TO:** ECU Faculty

**FROM:** Purificación Martínez, Chair of the Faculty  
Amanda Klein, Chair of the Committee on Diversity, Equity, and Inclusion

**DATE:** December 6, 2021

**RE:** Professional development requirement for diversity, equity, and/or inclusion learning activity for the 2021-2022 academic year

Purificación Martínez  
*Chair of the Faculty*  
Department of Foreign  
Languages and  
Literatures

Jean-Luc Scemama  
*Vice Chair of the Faculty*  
Department of Biology

Marlena Rose  
*Secretary of the Faculty*  
Health Sciences Library

Anne Ticknor  
*Parliamentarian*  
College of Education

In April of this year, [ECU Faculty Manual Part XI, Section IV](#) was revised by Faculty Senate Resolution #21-26 to add a requirement that faculty complete a learning activity addressing diversity, equity, and/or inclusion. The Committee on Diversity, Equity, and Inclusion is studying the opportunities available on campus to satisfy this requirement and forming a communication and implementation plan with the Office for Equity and Diversity and the Office for Faculty Excellence. To allow adequate time for development of those resources, and with approval from Interim Provost and Senior Vice Chancellor for Academic Affairs Hayes, the requirement for completion of a learning activity addressing diversity, equity, and/or inclusion will be postponed until the 2022-2023 academic year, with completion made optional for the 2021-2022 academic year.

If you have any questions or concerns, please contact Purificación Martínez, Chair of the Faculty at [martinezp@ecu.edu](mailto:martinezp@ecu.edu), or Amanda Klein, Chair of the Committee on Diversity, Equity, and Inclusion at [kleina@ecu.edu](mailto:kleina@ecu.edu).