COMMITTEE: Faculty Governance

MEETING DATE: January 21, 1998, 3 p.m.

PERSON PRESIDING: Patricia Anderson

ACTIONS OF MEETING

All discussion centered around the Report of the Sub-Committee on Post-Tenure Review. The committee worked from the Draft VI as attached to the agenda for this meeting.

1. Joyce suggested adding a Preamble to the document, defining the purpose and mandate from the Board of Governors and the guidelines listed in Administrative Memorandum #371. Anderson agreed to draft a Preamble statement to be placed on the next draft document.

2. In examining the section on Timing, the first sentence was revised to read: "At intervals of no more than five years, beginning with academic year 199801999, each permanently tenured faculty member shall have a review of all aspects of his or her professional performance during the review interval."

3. Also in the section on Timing, the following sentences will be added after the first sentence: "A review undertaken to decide on promotion qualifies as a cumulative review. A faculty member granted permanent tenure shall be reviewed within 5 years of the granting of tenure."

4. In the section on Performance Standards, much discussion centered on the formation and possible revision of standards. In order to provide a sense of commitment to permanently tenured faculty while balancing changing directions of the unit and the university, the following sentence was added after the first sentence: "These standards should be consistent with changing goals of the unit and the university while also considering varying expectations at the time of the granting of permanent tenure for individual faculty members."

5. Also in the section on Performance Standards, the word "excellent" was changed to "exemplary."

6. Discussion centered around the approval process for standards. The following changes were made to the section of that section, following the first sentence. "The Tenure Committee shall submit the proposed standards to the unit administrator for concurrence or nonconcurrence. If the unit administrator concurs, he or she shall forward the standards to the next higher administrator for information. When the unit administrator and Tenure Committee disagree, every effort (including discussion and negotiation) shall be made to resolve the differences within the unit. If the effort fails, the matter shall be referred to the next higher administrator who may accept the standards or return them for revision. Any amendment to these standards must be approved by a vote of at least 2/3 of the Tenure Committee.
and follow the same process for initially proposed standards."

7. The group agreed to change the entire policy to read "Policy for the Cumulative Review of Permanently Tenured Faculty" and to change the Post-Tenure Review Committee to the "Cumulative Review Committee (CRC)."

8. The meeting adjourned at 4:30 p.m. The next meeting is scheduled for February 4, 1998, at 3:00 p.m.

Minutes recorded by Tricia Anderson