COMMITTEE: Faculty Governance Committee

MEETING: March 4, 1998

PERSON PRESIDING: Patricia Anderson

ACTIONS OF MEETING:

The Committee reviewed recommendations on the proposed policy on the Cumulative Review of Permanently Tenured Faculty, working from a compiled list of comments.

The Committee made these changes in the proposed policy:

1. Under "Timing", added "At five-year intervals" to the first sentence.

2. Under "Timing", added to the end of the first paragraph, the sentences "Unit* administrators, deans, and administrators at the division of University level shall be excluded from this policy. After returning to full-time teaching/research responsibilities, administrators shall be evaluated in their fifth year and following five-year intervals." (The asterisk following "unit" is moved from the first sentence of the next paragraph.)

3. Under "Review Process" first sentence, first paragraph, added "most recent five "before "annual reports" and "most recent performance evaluations" and inserted "ECU Faculty Manual, Appendix C, Section II. Evaluations" after "evaluations."

4. Under "Subsequent Evaluation", change the last sentence to "If the faculty member's cumulative performance level remains deficient after the designated period, the unit administrator may recommend that serious sanctions be imposed as governed by Appendix D, Section VI, "Due Process Before Discharge or Imposition of Serious Sanction," of the ECU Faculty Manual and the Code of the Board of Governors of the University of North Carolina."

The Committee approved the policy and will submit it to the Faculty Senate for Consideration.

The Committee adjourned at 3:20 p.m.

Artemis C. Kares, Secretary