COMMITTEE: Faculty Governance Committee

MEETING DATE: November 10, 1999

PERSON PRESIDING: Henry Ferrell

ACTIONS OF MEETING

Minutes of October 13, 1999 were approved as distributed.

Worthington presented a statement on "Requesting a Leave of Absence." The statement was modified slightly by changing the "shoulds" to "shall" so that everyone would know that certain procedures must be followed rather than just being strongly recommended. No further changes were made. The revised statement will be sent to the Faculty Welfare Committee with a recommendation to place it in Appendix D and in Part VI of the Faculty Manual. After the Faculty Welfare Committee reviews the procedure, they shall return it to the Faculty Governance Committee in January. These changes and recommendations were approved unanimously.

The subcommittee on Appendix C is still wrangling with various issues. An interim report will be given in December.

In reference to faculty workload policies, Ringelisen will send a memorandum to all unit heads urging a unit by unit discussion of workload policies. He will also remind people that there is value in the work that was done a few years ago since the results are being used to make workloads more equitable.

Killingsworth and Ringelisen presented their interpretation concerning notification of the faculty member in the event of non-concurring recommendations. They recommend notification of non-concurrence at every level up to the level where the final decision is rendered (see statement dated November 10, 1999). The committee gave unanimous support to their interpretation. It will be reported to the Senate.
Killingsworth spoke on the issue of removing an item from the PAD. She suggested that this issue be discussed when Toi Carter can be present. Meanwhile, Sexauer will write a draft outlining a procedure for dealing with the PAD. Various other issues besides how to remove an item need to be resolved for example, who owns the PAD during a grievance? the size of the PAD, etc.). The draft will be presented at December's meeting.

Ferrell will bring a draft with suggestions on the evaluation of fixed term faculty positions to December's meeting.

New Business

Killingsworth had been asked to clarify issues in Appendix L. She shared correspondence visavis questions and interpretations of Appendix L. After discussion and debate, the committee decided to reconsider question #1 and to consider questions #2, 3, and 4 at the next meeting.

Ringeisen declared that at this time of our university’s development it is important to review the topic of faculty roles and rewards. He envisions a task force comprised of faculty and administrators for such a review.

The meeting adjourned at 4:00. The next meeting is scheduled for December 8th.

Minutes by Reiser