COMMITTEE: Faculty Governance Committee

MEETING DATE: February 9, 2000

PERSON PRESIDING: Henry Ferrell

ACTIONS OF MEETING:

The minutes of the January 12, 2000 meeting were approved.

Beth Winstead, chair of the Faculty Welfare Committee, made the following recommendations to the committee:

a. Harassment Policies and Procedures: recommended that the committee establish a link between the Faculty Manual, (Part V, I. X) and the Code of Conduct, (that appears in the Clue Book) regarding procedures pertaining to student harassment of faculty. Approved by the committee, along with making a recommendation to Student Affairs that they provide an on-line version of the Clue Book.

b. Need to assist faculty as a result of Hurricane Floyd Damage: made the recommendation that "faculty members affected by Hurricane Floyd be given due consideration with respect to performance evaluation, promotion and tenure". Approved by the committee

Approved the following addendum to Appendix D.IV.F.2 of the Faculty Manual:
"A PAD once submitted, becomes part of the candidates' personnel record and the property of the University."

Discussed evaluation of fixed term faculty members. Agreed that financial exigency was no longer applicable to justify the existence of fixed term faculty. Made the following recommendations to the task force being formed by the Chancellor to study full-time, fixed term faculty

1. There should be an established 10% cap of full-time, fixed term faculty.

2. A seven-year length to fixed-term contracts should be examined.

3. Flexibility in roll over of fixed term contracts should be examined.

4. Other options besides fixed-term and tenure track contracts should be explored.

5. Different definitions and formats of faculty contracts (i.e. "clinical faculty" or "teaching faculty") should be explored.

6. It should be determined exactly how many years full time fixed term faculty members are staying at the University.
7. The Chancellor should form a special committee charged with the responsibility of looking at current full time fixed term faculty as potential tenure track faculty.

8. There should be methods to integrate full time fixed term faculty more effectively into the academic community, which would include more sophisticated annual evaluations.

Items, 5, 6, and 7 of the agenda were to be carried over to the March meeting of the Faculty Governance Committee.

The committee adjourned at 4:10 PM.

Respectfully submitted,

Mark Taggart
Secretary