COMMITTEE: Faculty Governance Committee

MEETING DATE: Wednesday, April 16, 2003

PERSON PRESIDING: Mary Glascoff

REGULAR MEMBERS IN ATTENDANCE: Linda Allred, James Holloway, James Joyce, Paul Hartley, Mark Taggart.

NOT IN ATTENDANCE: William Swart, Marti Engelke, Linda Ingalls.

OTHERS IN ATTENDANCE: Kitty Wetherington, Bob Morrison, Henry Ferrell, Lori Lee.

ACTIONS OF MEETING:

1. The minutes of the April 9, 2003 meeting were approved.
2. The subcommittee report on the “clarification of leave of absence” (Allred) was given. This is concerning attendance for votes on personnel issues. The committee decided to maintain the status quo for this year, and readdress the issue when Appendix D comes under review next year.
3. A review of the Management Flexibility Plan and its relation to Appendices C. and D. (Holloway) was discussed.
   • It was approved to strike “evidence of character traits” in Appendix C, “D. Specific Criteria for Appointment.”
   • It was further recommended to add in Section I a statement outlining the policies of financial exigency and program curtailment found in Section VII, adding to the list of reasons for termination of contract.
   • The motion: “for any hearing from which an appeal may be taken, that a court reporter record and transcribe the hearing, “ was passed.
   • The committee approved a motion to examine the rest of the Faculty Manual in order to determine if “political affiliation”, as (inappropriate) grounds for dismissal, needs to be added in additional places.
   • A motion to include a clarification of level of confidentiality of external letters when undergoing the review of Appendix D was passed.
4. A possible revision to Appendix L, Section C.3g. to coincide with the Unit Code Screening Committee’s “Guidelines for Writing and Revising a Unit Code of Operation” was discussed. It was recommended to change the phrase to:
   “g. Procedures for the unit’s faculty members to indicate in a timely fashion and by vote their approval or disapproval of the unit’s major planning documents, assessment documents, and other major reports prior to their submission in final form to person(s) outside the unit.”
5. The motion: “The use of fixed term faculty positions to screen for tenure-track positions is contrary to established tenure and promotion policy procedures” was approved.
6. The motion to add the sentence “The unit administrator will not participate in this vote” to Appendix L, Section D.3.c for purposes of clarification was approved.
7. Clarification of Appendix L., Section D.3.c was discussed as a result of the request from faculty members within the School of Medicine that serve in administrative positions, not noted as a dean or above. It was noted that these faculty members felt disfranchised by the current policy noted in the ECU Faculty Manual, Appendix L. because it precludes them from voting for the nominating committee for an administrator. It was the opinion of the Committee that this definition of "voting faculty” was put in place for a reason and the faculty members serving in administrative positions such as these were indeed to be excluded from voting on these issues. The Committee took no action on revising the definition as noted.
The committee adjourned at 5:05PM.

Respectfully submitted:

Mark Taggart
Secretary, Faculty Governance Committee