COMMITTEE: Faculty Governance

MEETING DATE: December 14, 2005, noon to 4:30 p.m.

PERSON PRESIDING: Puri Martinez

REGULAR MEMBERS IN ATTENDANCE: Patricia Anderson, John Cope, Edson Justiniano, Nanyoung Kim, Bob Morrison, Puri Martinez, and Tinsley Yarbrough

EX-OFFICIO MEMBERS IN ATTENDANCE: Mary Gilliland, Catherine Rigsby, and Paul Zigas

OTHERS IN ATTENDANCE: Lori Lee, Lisa Sutton

____________________________________

ACTIONS OF MEETING

Agenda Item: Approval of Minutes from December 7, 2005

Discussion: Minutes were distributed electronically and at the meeting. There were no amendments or discussion.

Action Taken: The minutes were approved.

____________________________________

Agenda Item: Lunch!

Discussion: The group enjoyed box lunches provided by the Provost’s Office. The group expressed its collective appreciation to the Provost for supplying lunches for this afternoon-long meeting.

____________________________________

Agenda Item: Appendix D, Section IV. Procedures for Initiation, Review, and Approval of Appointments, Reappointments, Promotions, and the Conferral of Permanent Tenure.

Discussion: The group continued discussion on Sections IV. E. The primary discussion focused on making the language for this section of the document parallel to other portions of the document as well as ensuring that the concerns from previous hearings were considered in revisions throughout the document.

Action Taken: After a motion by Justiniano and a second, the group approved Section IV.E.

____________________________________

Agenda Item: Appendix D., Section V. Due Process Before Discharge or Imposition of Serious Sanctions.

Discussion: The group reviewed this portion of the document and worked to ensure that hearing procedures were as clear as possible. There was considerable discussion about the role of the attorney(s) to be present at these hearings. Concurrently, the group had concerns about the potential conflict of interest or lack of availability of the elected chair of the committee, so it provided revisions to appropriately address these concerns.

Action Taken: After a motion by Anderson and a second, Section V. of the document was approved as revised.

____________________________________

Agenda Item: Appendix D, Section VI and Section VII
Discussion: The group reviewed this portion of the document.

Further discussion continued about the overall document of Appendix D.

Action Taken: After a second by Justiniano, Morrison made the motion to approve the amended Sections VI and VII.

Anderson made a motion to approve the entire Appendix D. Morrison stated that there was still work to be done in relation to fixed term faculty. Anderson withdrew her motion.

Chair Martinez agreed to re-look at the approved document and provide feedback to the group prior to the next meeting on the overall topic of how and where to include current interpretations, the possibility of electronic balloting, and overall concerns about fixed-term faculty. She will report at the January 11, 2006, meeting about these issues.

Agenda Item: Part XII

Discussion: The group discussed the proposed Part XII, Personnel Action Dossier, and reviewed each item in the proposed document. Lisa Sutton volunteered to share the format for the Personnel Action Dossier used by the Division of Health Sciences; she will share that document electronically with the group so they can discuss it at their next meeting in January.

The meeting adjourned at 4:45 p.m. with thanks from Chair Martinez for the hard work of the group.