MINUTES

COMMITTEE: FACULTY GOVERNANCE

MEETING DATE: April 13, 2005

PERSON PRESIDING: Mary Glascoff

REGULAR MEMBER IN ATTENDANCE: Patricia Anderson, James Holloway, Ed Justiniano, Nanyoung Kim, Bob Morrison, and Tinsley Yarborough

EX-OFFICIO MEMBERS: Catherine Rigby, Purificacion Martinez, Paul Zigas, and Lisa Sutton

OTHER IN ATTENDANCE: Lori Lee

ACTIONS OF MEETING

1. Agenda Item: Approval of Minutes by the Committee

Discussion: The date of the second Committee Meeting in April was incorrectly stated as April 26, 2005. This meeting was scheduled for Wednesday, April 27, 2005.

Action Taken: The Committee unanimously approved minutes of the meeting on March 23, 2005, with the correction of the date of the second Committee meeting in April.

Assigned Additional Duties to: There were no assigned duties.

2. Agenda Item: Appendix D, II.A.1(a), Fixed-Term Appointments ([cf. Special Faculty Appointments, the UNC Code]). Another Section of the Faculty Manual affecting the discussion of this Item is Appendix C.I.D, Specific Criteria for Appointment.

Discussion: The recently revised Appendix D.II.B.1(a) reads as follows:

II. Faculty Appointments
A. General Provisions
   1. Categories of Appointments
      (a) Fixed-Term Appointments [cf. Special Faculty Appointments, the UNC Code, 604C]. Fixed-term appointees do not hold professorial ranks, but are appointed with titles such as lecturer, visiting assistant professor, visiting associate professor, visiting professor, teaching assistant professor, teaching associate professor, teaching professor, research assistant professor, research associate professor, research professor, or clinical professor. . . .

Morrison provides a handout listing three types of fixed-term appointments that could be listed under Appendix C.I.D, Specific Criteria for Appointment. These appointments would be teaching, research and clinical. The handout lists titles and their definitions. The titles of the teaching, research and clinical fixed-term appointments would include instructor, assistant professor, associate professor and professor. These titles are listed in a human resources manual.

The Committee discusses the title of lecture. It discusses whether the title of lecturer should be added to the list of titles. Adding lecturer would avoid changing the present use of it. The lecturer title is generally reserved for fixed-term faculty members who are not working on a terminal degree. The sense of the Committee was that the title of lecturer should be added to the titles.

The Committee discusses deleting the title of instructor to avoid confusion with the probationary term appointment of instructor. The Committee recognizes that instructor has a specific definition and
limited use. The sense of the Committee was that instructor should be deleted from the titles, such as teaching instructor.

The Committee discusses adding senior lecturer to recognize lecturer with many years of experience in the Unit. The sense of the Committee was that senior lecturer should be added to the types of titles.

The Committee discusses the differences between rank and title in faculty appointments. The sense of the Committee was that the Faculty Manual should explicitly state that rank is given only with probationary term appointments. It also should state that title is given only with fixed-term appointments.

The Committee discusses dropping visiting from the titles of research professor to aid them in applying for research grants and requesting in these grants salaries commensurate with their research titles.

The Committee notes that some units at the University are already using some of the proposed titles. Adding both titles and qualifications could impose limits on the use of these titles by these units. The sense of the Committee was that we should add the titles but not the definitions or qualifications of these titles.

Anderson makes a motion to Table Consideration of Fixed-Term Appointments until Fall Semester 2005 so that the Committee can give more thought to the matter. The motion passed.

**Action Taken:** Motion to Table Consideration of Fixed-Term Appointments until Fall Semester 2005 was seconded and passed.

**Assigned Additional Duties to:** None

**Adjourned at:** 4:35 p.m.
James E. Holloway, Secretary

**NEXT MEETING:** Wednesday, April 27, 2005, 3:00 p.m.
**Agenda Item:** Revisions to the Draft Copy of Appendix D (7th Draft 3/30/05)