

EAST CAROLINA UNIVERSITY
2018-2019 Faculty Governance Committee

MINUTES OF MEETING DATE: March 27, 2019.

PRESIDING: Brad Lockerbie

REGULAR MEMBERS (X IN ATTENDANCE):

Tracy Carpenter-Aeby X, Jonathan Morris X, Michael Duffy X, Brad Lockerbie X,
Derek Maher X, Jeff Popke X, Marianna Walker X, David Wilson-Okamura X

EX-OFFICIO MEMBERS (X IN ATTENDANCE):

Don Chaney, Rep of the Chair of the Faculty _____, Jay Golden, VCREDE _____, Ron Mitchelson, Provost / VCAA X, Donna Roberson, Chancellor's Rep _____, Mark Stacy, VCHS _____,
John Stiller, Fac Sen Rep X

OTHERS IN ATTENDANCE: Lori Lee; Linda Ingalls for the Office of the Provost; VC for Legal Affairs
Donna Gooden-Payne.

I. Call to Order, 3:05 pm, Rawl 142

II. Minutes

The minutes of Mar. 13, 2019 were approved.

III. Continuing Business

A. The committee resumed discussion of the Cumulative Report section on teaching.

1. Morris suggested that the remaining issue is how, or whether, to organize the supporting materials in section D.
2. Duffy suggested that there should be a list of supporting materials to include in Section D of the PAD, in Part X, section 1 of the Faculty Manual.
3. Popke asked: do we need to align the language here in the Cumulative Report with corresponding sections of the PAD Checklist?
4. Carpenter-Aeby praised the example of a recent PAD in which section D was organized with tabs as a teaching portfolio.
5. Popke and Lockerbie spoke in favor of minimal specifications that allow departments to tailor PADs to their discipline.
6. Walker reiterated the need to revise the clinical section of the report, though it's not a simple task. Popke suggested that we could make a start by collating existing practices in clinical units.
7. Morris and Walker will circulate, for approval by email, a fresh text of the Cumulative Report section on teaching that reflects the revisions discussed at this and our last meeting.

B. The committee resumed discussion of appellate procedures in Faculty Manual, Part XII.

1. Gooden-Payne explained that, effective July 1, the campus Board of Trustees, not the system Board of Governors, will be the venue of final appeal. Moreover, serious sanctions (e.g., discharge of employment, termination of salary and health insurance) will be able to go into effect when the chancellor makes a determination, even while an appeal to the Trustees is in process.

2. Stiller, Popke, and Mitchelson agreed that a joint memo should publicize this change, along with changes to the campus appellate structure.

IV. New Business

A. The committee took up discussion of changes proposed in the Conflict of Interest (COI) portion of the Faculty Manual (Part VIII, Section II).

1. Stiller explained that these changes, suggested by Mike Van Scott, reduce redundancies between the Faculty Manual and the existing Policy (PRR).
2. Discussion began with specifics.
 - a. Gooden-Payne: we need to be clear that COI disclosures and analysis should be made before an activity begins, not just at specified intervals of employment.
 - b. Popke: we ought to spell out that these are procedures for conflict of commitment as well as interest.
3. Mitchelson suggested that we need to go further: rather than revise the existing text of the FM, we should have a one-page summary of the PRR, and send faculty members to the PRR itself for further details.
 - a. Lockerbie concurred and asked: do we need an introduction to the PRR, or a summary?
 - b. Stiller suggested an introduction focusing on definitions.
 - c. Gooden-Payne added that mention should be made of political campaigning and political candidacies.
 - d. Walker asked whether we should include a table of contents for the PRR.
 - e. Popke praised the clarity and economy of Van Scott's suggested text and wondered whether a shorter document was needed after all.
 1. Gooden-Payne suggested that we could trim Van Scott's text considerably by deleting examples.
 2. Walker and Wilson-Okamura pointed out the disadvantages of having two authoritative texts, the Faculty Manual and a PRR, covering the same material. When the PRR changes, the Faculty Manual would have to be updated as well; and innocent differences in wording might introduce material ambiguity (or at least misunderstanding).
 - f. Carpenter-Aeby volunteered to draft a document along the lines suggested by Mitchelson.

B. Popke and Gooden-Payne offered previews of future business.

1. A revised regulation on property, analogous to the freedom of expression regulation, will be reviewed by Faculty Welfare rather than this committee.
2. We should expect to see a new draft of the proposed Code of Conduct.
3. The final shape of Title IX expectations will be clearer this summer.
4. There have been calls to revisit OED procedures for dealing with allegations of discrimination that do not fall under Title IX. The committee agreed to invite Chief Diversity Officer LaKesha Forbes to attend its next meeting.

V. Adjourned at 4:20 pm.

Respectfully submitted, David Wilson-Okamura.

The next meeting of the 2018-2019 Faculty Governance Committee will be held on **Wednesday, April 10**, at 3:00pm in Rawl 142.