FACULTY WELFARE COMMITTEE MINUTES

Meeting Date and Time: November 14, 1996, 4:30 p.m.

Business Conducted During Meeting:

Bob Thompson reported the figures/information regarding salary compression and reassigned time were unavailable at this time. It was decided that this information would be discussed at a later date.

There was discussion of faculty contracts: 9 months vs. 12 months. At an ADHOC meeting, recommendations regarding faculty contracts were rejected due to budgetary constraints. The committee briefly discussed the compensation differences and lack of financial incentives between the contract types. Through discussion with Bob Thompson, it was determined that there is no standard definition for 12 month faculty defining certain issues such as annual leave. Each school or college offers their own guidelines. Bob Muzzarelli plans to submit his recommendations for regulating standards among the two contract types. Scott Thomson and Bob Thompson will meet and those recommendations will be presented to the committee. The old proposal will be revisited.

Stewart Mixon addressed the issue of longevity pay. He stated that this is legislatively mandated. Therefore, it was decided that this is not an issue for the Faculty Welfare Committee to address. Since this issue was brought to the committee's attention by Artemis Kares, Scott Thomson said he would follow up with her to see what she would like, if anything, to be done regarding this matter.

Scott Thomson received correspondence regarding the Christenbury Gym. Steve Dock has indicated that he is concerned about Christenbury Gym closing once the Student Recreation Center opens. Some faculty seem to be under the impression that the use of this gym was a benefit, when it was actually a perk. It was decided by the committee that we would no longer pursue this issue of Christenbury Gym or the SRC. Steve Dock will be notified that this is not an issue to be addressed by this committee.

Actions Taken:
Approved the minutes of the October 10, 1996 meeting.

The committee will not meet again until February 1997.