FACULTY WELFARE COMMITTEE

MEETING DATE: 09/10/98

PERSON(S) PRESIDING: Brenda Killingsworth, Faculty Senate Chair/Kathryn Greene, newly elected committee Chair

ACTIONS OF MEETING

Description of action: Chair of the Faculty, Brenda Killingsworth, brought the meeting to order, introduced herself, welcomed the committee participants, and introduced VCAA Richard Ringeisen who gave remarks concerning the business of the committee and the direction of the University.

Description of action: Faculty Chair Killingsworth then charged the committee for the next year and brought up several potential areas of concern. These areas were:

1. The complaints of some faculty that their 1st paychecks were taking too long to reach them, and as a result they were suffering financial hardship.

2. The problem of semester to semester faculty not having state benefits and its impact on faculty

3. Disability services for faculty members. According to VCAA Ringeisen, the Chancellor indicated these services will be handled by the EEO Office. The committee requested this be publicized.

Description of action: All committee members introduced themselves.

Description of action: VCAA Richard Ringeisen opened the floor for questions.

Description of action: Kathryn Greene asked VCAA Ringeisen for his view of the hiring of Faculty on a semester to semester basis and their not receiving benefits. After much discussion, VCAA Ringeisen said he would look further into the problem and have it put on the agenda of the Council of Deans meeting. The committee also will look into the effects on paying for parking permits.

Description of action: Scott Thomson asked VCAA Ringeisen for his views on the granting of promotion and tenure and the moving of the university to Doctoral II status. VCAA Ringeisen explained how he looked at applications for promotion and tenure and what types of items resulted in an application being "flagged" for study in-depth.

Description of action: Election of Officers for 1998-99 was held.

Results:
Chairperson - Kathryn Greene, Communication
Vice-Chairperson - Sean Kelly, Political Science
Secretary - Gary R. Greenstein, Health Sciences Library

Description of action: Business carried over from 1997-98
1. Scott Thomson presented proposed revisions to the ECU Faculty Manual to the Faculty Senate. The committee sent this back to the Faculty Senate with the suggestion to change the term "Microsoft Exchange" to "electronic mail."

2. Discuss the State benefits for significant others (S. Mixon will refer to state committee).

3. Discuss the memorandum on Phased Retirement from B. Killingsworth, Faculty Chair.

4. Discuss the university's willingness to underwrite tuition costs to faculty/staff dependents (would require a statute change).

5. Further discussion of the possible use of an exit interview document for EPA employees.

NEXT MEETING DATE: October 08, 1998

It was agreed that all meetings in the future will be held at 3:00PM on the designated day (2nd Thurs)