FACULTY WELFARE COMMITTEE

MEETING DATE: 10/14/99

PERSON(S) PRESIDING: Michael Felts, Vice-Chairperson of the Faculty Welfare Committee

ACTIONS OF MEETING

Description of action: Approval of Minutes of September 9, 1999 Meeting. The minutes of the September 9, 1999 Faculty Welfare Committee were approved (with the correction of the spelling of Alexandra Shlapentokh's last name).

Description of action: Faculty Welfare Committee Goals for 1999-2000. The following five goals were adopted by the Faculty Welfare Committee for 1999-2000 without further amendments or comments.

1. Day Care Issue: Have survey completed and make recommendations as appropriate.
2. Unit Informal Leave Policies: Make recommendations as appropriate.
3. Faculty Disability Issues: Verify procedures and insure they are publicized to all faculty.
5. Retired Faculty Benefits: Review available benefits. Add request for permanent e-mail accounts for retired faculty.

Description of action: Discussion of Action of Day Care Concerns. M. Felts read message from B. Winstead regarding her inquiry into day care survey. Faculty member who last year agreed to do survey has left ECU. It is felt that there is a demonstrated need for day care at ECU and that a survey may be unnecessary. According to Bob Thompson, feasibility of campus day care will be addressed by a study group in the context of the next 5 Year Planning Process (Strategic Plan 2000-2005). Committee will need to study status of this group and monitor what they do.

Assigned Additional Duties To: M. Felts

Completion Date/Follow-Up Required: Contact Bob Thompson's office to check on status of group, progress made, and inquire as to how subgroup fits into 5 Year Planning Process.
Description of action: Unit Informal Leave Policies. S. Mixon and M. Felts reported no additional information since the last meeting. It was agreed that department chairs need to be surveyed regarding existing policies within individual units. After discussion, the committee agreed to restrict the inquiry to informal leaves for unexpected emergencies, such as illness, and not to consider it in the context of informal sabbaticals.

Assigned Additional Duties To: M. Felt and A. Shlapentokh

Completion Date/Follow-Up Required: Compile list of possible survey questions for committee to consider at next meeting (11/11/99)

Description of action: Report/Discussion on Action Needed to Assist Faculty as Result of Hurricane Floyd Damage. S. Mixon discussed university response to recent flooding. Short-term efforts included Resource Center (including FEMA, United Way, Red Cross) and distribution points for relief goods. Longer term were being addressed by "Adopt-an-Employee" program. Program is to financially assist employees who had suffered significant storm related losses. A. Shlapentokh raised the issue of extending the tenure clock for tenure-track faculty who were flooded. M. Felts inquired as to whether benefits were also available to assist retired faculty members in the community.

Assigned Additional Duties To: S. Mixon

Completion Date/Follow-Up Required: Will check on whether any tenure-track faculty members were affected.

Description of action: Adjournment. Faculty Welfare Committee adjourned at 4:07pm.

NEXT MEETING DATE: November 11, 1999