FACULTY WELFARE COMMITTEE

Meeting Date: January 14, 1999

Person Presiding: Kathryn Greene, Committee Chair

ACTIONS OF MEETING:

Chair, Kathryn Greene brought the meeting to order at 3:05 p.m.

1. The minutes of the December 10, 1998 meeting were approved as presented (Agenda Item #1).

2. Description of action: Agenda Item #2 -- Off-campus harassment. The Chair informed the committee members that she is awaiting information from the offices of the university's legal counsel and the dean of students. Item status: pending information.

3. Description of action: Agenda Item #3 -- Affirmative action. The Chair has arranged for the EEO Officer to speak to the committee at the February 11, 1999 meeting (3:00). The EEO Officer will address the status of the audit of the Department of Labor. Other topics will be minority recruitment and retention and salary equity. The Chair requests that the committee members funnel other issues to her to forward to the EEO Officer. Item status: meeting arranged.

4. Description of action: Agenda Item #4 -- Parking permits for semester-to-semester faculty. The Chair is discussing with Parking Services an option that would allow semester-to-semester faculty members to pay the fees for their parking permits after their first paycheck. Payroll deduction is not an option because it is too labor-intensive for Payroll staff. Item status: pending information.

5. Description of action: Agenda Item #5 -- Continued discussion of Family Medical Leave Act. The Chair continues to gather information from the Chair of the Faculty, the Chair of the Faculty Governance Committee, the EEO Officer, and the office of Academic Administration. There are concerns about uniform application of policy across the university. A related issue is the accrual of leave. The Chair is also gathering information about this issue. Item status: pending information.

6. Description of action: Agenda Item #6 -- Report from the Subcommittee on Day Care. Rick Taylor, Co-chair was not present to report. Sean Kelly, Co-chair will meet with Rick Taylor and report at February 11, 1999 meeting. Several faculty members from the School of Medicine have expressed interest in this issue to the chair. The chair has forwarded these names to subcommittee Co-chair, Rick Taylor (see December 10, 1998 minutes). Item status: pending information.

7. Description of action: Agenda Item #7 -- Other business.
   a. A follow-up on Phased Retirement: the Chair received a copy of the current eligibility letter from Diana Lowe. With the copy of the letter, Ms. Lowe noted that the committee suggestions about wording will be incorporated into the next letter (approximately September 1, 1999). Item status:
closed.
b. Formal reply with the committee's information about short-term loans for faculty will be sent to the Chair of the Faculty. Item status: closed.

The Chair adjourned the meeting at 3:40 p.m.

The next meeting is February 11, 1999 at 3:00 p.m.

Minutes submitted by Elizabeth Layman