FACULTY WELFARE COMMITTEE

MEETING DATE: 04/08/99

PERSON PRESIDING: Kathryn Greene, committee Chairperson

ACTIONS OF MEETING

Description of action: Update on inquires relating to off-campus harassment

Dean Antieau answered questions concerning an "unwritten policy" for harassment cases:

1. The school will investigate any case of harassment brought to its attention (on or off campus)

2. Case law exists to cover most types of harassment. The problem is gathering enough evidence to substantiate the charge.

3. Faculty and staff should be informed of the steps to take and who to contact if they feel they are victims of harassment.

Completion date/Follow-up action required:
Dean Antieau will work with Stewart Mixon to formulate and disseminate the correct information; business carried over to next year (work to publicize this information).

Description of action: Report from the Subcommittee on Daycare (Rick Taylor & Sean Kelly)

1. A survey for faculty and staff has been created

2. The survey will be distributed via e-mail

3. The survey will be forwarded to Stewart and Kathryn before it is used

4. Stewart will mention the survey at today's Staff Forum meeting

5. Hard copies of the survey will be available in the Senate and Benefits offices for non-email users.

Completion date/Follow-up action required: Sean will have the graduate student in charge of the survey report to Kathryn; results of the survey to be followed up on next year.

Description of action: Follow-up on the official request from Garrie Moore stating his office's responsibility for addressing ADA concerns of the faculty (an email was received, but a formal note on official letterhead was requested).

No follow up response has been received from EEO office on this matter.

Completion date/Follow-up action required: Carried over to the next Academic year

Description of action: Approval of Meeting Minutes of:

02/11/99
03/11/99
Meeting Minutes approved as presented

Description of action: Approval of Committee Annual Report-approved with minor revisions

Completion date/Follow-up action required: Gary and Kathryn will add the proceedings of this meeting to the Annual Report and will submit it as required

There was no other business

Minutes submitted by Gary Greenstein