Minutes for Faculty Welfare Committee,

10/12/00

Members present: Beth Winstead (Chair), Alexandra Shlapentokh (Vice Chair), Michael Felts, Elizabeth Layman, Gary Lowe (Ex-off), Ken MacLeod (Secretary)

Others Present: Richard Ringeisen, VCAA, Bob Morrison, Chair of the Faculty

Morrison called the meeting to order at 4:05

Those present introduced themselves, then Morrison provided remarks, mentioning issues that the committee might address this year and noting that the charge of the committee is unchanged though some changes to the ex-officio members had occurred.

Ringeisen spoke next, welcoming the committee members and adding his thoughts on topics for the committee to consider.

Beth Winstead was elected to continue as chair of the committee; Sasha Shlapentokh was elected as vice-chair, and Ken MacLeod as secretary.

Concerning business carried over form the previous year:

1) email for retired faculty: email was continued for one year after retirement, then discontinued in part due to the difficulty of determining whether or not the email was being used. With the new requirement for changing the password every 90 days, it would now be possible to know whether a particular account was being used. Beth Winstead will follow up on this.

2) access to Faculty Salary Survey: Michael Felts will draft a policy based on the current Joyner Library policy to forward to the Faculty Senate, in turn to be submitted to the Chancellor.

3) University building conditions: while granting that conditions can vary, the consensus of the committee was that nothing major could be done and individual problems are best addressed through work order requests.

4) spousal employment: Beth Winstead will track down the notes from last year and present them to the committee.

5) day care: Beth Winstead will follow up with Bob Thompson’s office concerning their review and will report to the committee.
New Business:

1) Temporary full-time faculty: the important distinction is that these faculty receive semester-by-semester contracts, regardless of whether they teach full-time or 3/4's time, and thus are not eligible for benefits. With that distinction, the question was raised as to how many faculty are being re-hired on this basis (semester by semester, year after year). Bob Thompson's office will be contacted to see if such data is available.

2) Status of lecturers: under current policy, a lecturer is not eligible for the optional retirement plan. NC State and Chapel Hill have addressed this issue successfully. A similar re-definition of the status of lecturers, making them equivalent to instructors, could be pursued.

3) Sick leave: Beth Winstead has been involved in writing a sick leave policy and will forward her findings to the committee members.

The committee's next scheduled meeting is at 4:00 PM on Thursday, November 9th.

Submitted by Ken MacLeod, Secretary.