COMMITTEE: Faculty Welfare
MEETING DATE: November 8, 2001
PERSON PRESIDING: Beth Winstead
REGULAR MEMBERS IN ATTENDANCE: Beth Winstead, Michael Felts, Tracy Carpenter-Aeby
EX-OFFICIO MEMBERS IN ATTENDANCE: Gary Lowe, Stewart Mixon, John Core, Michael Aho

ACTIONS OF MEETING

Agenda Item: Approval of minutes of October 11th meeting
Discussion: Minutes were approved as distributed

Agenda Item: Sabbatical/research leave
Discussion: The University system does not have a system for sabbaticals/research leave. Since it is felt to be a benefit for attracting faculty, it was discussed that a proposal should go to the Office of the President recommending sabbaticals be instated.
Action Taken: Beth will contact Marieke to see what types of responses she has received about other departments on campus research leave. Beth will also identify policies from other institutions.

Agenda Item: Health Insurance
Discussion: Beth reported on Bob Morrison's comments to the Board of Trustees.
Action Taken: Tracy Carpenter-Aeby will continue working on drafting a resolution to go to the Faculty Senate.

New Business: Memo from Bob Morrison regarding lecturers salaries
Discussion: Stewart Mixon provided information on average salary for lectures as well as SPA employees. While the average salary for lectures is $35,036 however this is for a 9 month contract - meaning the average monthly salary is $3,892.89. The average salary for SPA employees is $35,000 (12 month) meaning an average monthly salary of $2,916.67. After much discussion, it was decided that Beth would contact Bob and see what we needed to report and why.

NEXT MEETING: December 13th at 3:30 p.m.
ITEMS TO BE DISCUSSED: Health Insurance resolution Sabbatical/research leaves Follow up on lecturer salaries