COMMITTEE:   Faculty Welfare

MEETING DATE:    January 10, 2002

PERSON PRESIDING:    Beth Winstead

REGULAR MEMBERS IN ATTENDANCE:    Beth Winstead, Michael Felts, Chuck Grant, John Bradley, Marieke Van Willigen, and Tracy Carpenter-Aeby

EX-OFFICIO MEMBERS IN ATTENDANCE:    Gary Lowe and Stewart Mixon

OTHER:    Lori Lee

ACTIONS OF MEETING

Agenda Item:    Approval of minutes of November 8th meeting

Discussion:    Minutes were approved as distributed

Agenda Item:    Health Insurance Resolution

Discussion:    Tracy Carpenter-Aeby submitted a draft of a resolution to go to the Faculty Senate. Members discussed using stronger language in the draft that might add some urgency to the resolution. Stewart Mixon reiterated that premiums are out of control, and we are losing faculty because of it. We must become more competitive with our benefits for faculty and their families. We have to bring this problem to the attention of state agencies.

Action Taken:    Tracey Carpenter-Aeby and Michael Felts will continue to work on the wording of the resolution.

Agenda Item:    Sabbatical/research Leaves

Discussion:    Marieke Van Willigen has checked with 25% of departments on campus and none offer sabbatical and/or research leaves. This is another area that needs to change to make ECU more competitive.

Action Taken:    Marieke will continue to check with additional departments on campus to see if leaves are granted to faculty.

New Business:    Lecturers’ Salaries

Discussion:    The committee discussed a draft memo that will be sent to Bob Morrison in response to his memo to this committee dated October 25, 2001.

NEXT MEETING:    February 14th at 3:30 p.m.

ITEMS TO BE DISCUSSED:

Health Insurance resolution

Sabbatical/research leaves

Follow up on lecturer salaries