COMMITTEE: Faculty Welfare
MEETING DATE: March 7, 2002
PERSON PRESIDING: Beth Winstead
REGULAR MEMBERS IN ATTENDANCE: Beth Winstead, Michael Felts, Chuck Grant, Marieke Van Willigen, and Tracy Carpenter-Aeby
EX-OFFICIO MEMBERS IN ATTENDANCE: Gary Lowe, Stewart Mixon, and Bob Morrison

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**ACTIONS OF MEETING**

**Agenda Item:** Faculty Welfare Committee Resolution on Health Insurance

**Discussion:** Several members reiterated that our benefits package is hurting our recruiting and retention of faculty. Bob Morrison would like to take the Resolution to the Board of Trustees meeting in two weeks. He thinks the Trustees will be interested in this. He plans to read the Resolution to them.

The Resolution was approved as amended.

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**Agenda Item:** Sabbatical/research Leaves

**Discussion:** Marieke Van Willigen is continuing to get responses from departments and schools across campus. Her report is still “in progress.”

**Action Taken:** Marieke will continue to make phone calls to departments and schools.

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**Agenda Item:** Report on Merit Raises

**Discussion:** Beth Winstead presented a summary of departments and schools that use a formulas for merit raises and those that do not. Committee members agreed that faculty should be informed how merit raises are distributed. Michael Felts noted that the Psychology Department’s formula is very good.

**Action Taken:** The Committee will submit a final summary with its April report.

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**NEXT MEETING:** April 11th at 3:30 p.m.

**ITEMS TO BE DISCUSSED:** Sabbatical/research leaves
Faculty merit raises