COMMITTEE: Faculty Welfare  
MEETING DATE: January 15, 2004, 3:00 PM  
REGULAR MEMBERS IN ATTENDANCE: Tracy Carpenter-Aeby, Phil Lunsford, Richard Pozzuto, Don Holbert, and David Lawrence  
EX-OFFICIO MEMBERS IN ATTENDANCE: Paul Kauffman, Jim Mullen, Melissa Nasea, Patricia Anderson,  
OTHER: Rick Niswander, Lori Lee, Ruth Ann Cook  
  
**ACTIONS OF MEETING:**  

**Agenda Item:** Discussion on the proposed Guidelines on Serious Illness and Disability Leave for Faculty  

**Discussion:** The discussion involved primarily editorial changes to Draft V of the policy.  

**Action:** Phil Lunsford moved, and Melissa Nasea seconded that the edited Policy be presented to the Faculty Senate at the February meeting, and a copy be forwarded to the Governance Committee. The motion passed.  

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**Agenda Item:** Proposed draft resolution on the State Health Plan  

**Discussion:** The committee discussed how Health Insurance costs might be held at the current levels or reduced.  

**Action:** The group approved a revised resolution (see below) to be presented to the Faculty Senate in February, 2004.  

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**Resolution on Seeking Reduced Health Insurance Costs for University Employees**  

Whereas, health insurance costs for employees of the University of North Carolina (UNC) system have continued to rise and are currently at an all-time high of $427.48 per month for employee and family coverage, and

Whereas the health insurance deductible for each person in the current health insurance system is $350.00, and

Whereas the co-pays for outpatient office visits, surgical procedures, emergency room visits, and prescription costs have continued to rise and are currently at an all-time high of up to $100 for an emergency room visit and $40 for prescriptions not on the preferred drug list,

Therefore Be It Resolved, that the Faculty Senate of East Carolina University recommends that the UNC Faculty Assembly and its appropriate committees actively promote and encourage the legislature to fund a substantial reduction in the portion of the health insurance costs paid by the employee, and

Be It Further Resolved, that the Faculty Senate of East Carolina University directs the Chair of the Faculty to notify his counterparts and the staff senates at the fifteen University of North Carolina campuses about this resolution and seek similar resolutions from these campuses.
Agenda Item: Perks Committee Report

Discussion: Jim Mullen explained that the Perks Study Group no longer exists, and he wished to know whether the Welfare Committee thought that a new Perks Study Group would be worthwhile to establish. The group felt that before a new Perks Committee were to be considered, it would be good to see a list of current faculty and staff perks, and the status of new perks being considered at administrative levels. Jim Mullen agreed to put such a list together for the committee to consider.

The meeting was adjourned at 4:35 PM.

NEXT MEETING: February 12, 2004

Respectfully submitted,
David Lawrence (in absence of a committee secretary)