COMMITTEE: Faculty Welfare

MEETING DATE: February 12, 2004

ATTENDANCE: Lawrence, Pozzuto, Holbert, Sugar, Kauffman, Mullen, Nasea, Anderson, Modi, Lee.

ACTIONS OF MEETING:

Agenda Item: Reduced tuition for ECU employees and dependents

Discussion: We have relatively low salaries, so having reduced tuition for dependents would be an added benefit when attempting to attract and retain faculty. This discussion will continue at the next committee meeting.

Agenda Item: Child Care Resolution

Discussion: The faculty discussion centered on editing and re-arranging points in the resolution

Action: The committee approved the resolution unanimously after the revisions. See revised resolution below.

Agenda Item: Faculty and staff perks.

Jim Mullen passed out an updated perks list, and the committee will continue discussion in the March meeting.

David Lawrence,
Acting Secretary

Resolution in Support of a University Child Care Facility

Whereas, it is estimated that over 500 children of East Carolina University faculty, staff, and students are in need of full-time quality early education and child care, and

Whereas, an important predictive relationship exists between the availability of quality early education and child care and recruitment of faculty, staff, and students in higher education, and

Whereas, research has shown a lower employee turnover rate and higher rate of students completing their education where quality on-site child care is available, and

Whereas, research has shown that children benefit from quality inclusive early childhood programs, and it is documented that there is insufficient early education and care for young children in Pitt County and eastern North Carolina, and

Whereas, the proposed center will afford opportunities for observation and training of hundreds of University teaching education students each year, and

Whereas, observation and classroom experiences will be available to students in a broad range of departments and courses of study at ECU, and
Whereas, the College of Human Ecology and the College of Education have given and will continue to give collaborative leadership to the University child care center.

Therefore Be It Resolved, that the faculty fully supports the establishment of a University child care facility at ECU for the children of faculty, staff, and students.

Be It Further Resolved, that the faculty urge the administration to provide for building and startup funds for a University child care facility from the 2004-2005 reallocation budget or from other sources.

Be It Further Resolved that the faculty requests that ECU annually provide for operating funds to help support a campus child care facility.