COMMITTEE: Faculty Welfare

MEETING DATE: October 13, 2005

PERSON PRESIDING: W. Sugar

REGULAR MEMBERS IN ATTENDANCE: D. Clark, D. Holbert, D. Lawrence, S. McGhee, M. Nasea, J. Salstrom, W. Sugar

EX-OFFICIO MEMBERS IN ATTENDANCE: J. Toller, W. Beamer (for C. Jones, Student Government)

OTHERS IN ATTENDANCE: A. Thompson

ACTIONS OF MEETING:

Agenda Item: Approval of minutes

Action Taken: Nasea/Holbert motioned approval of the minutes of the September 8, 2005 meeting. Motion passed.

Agenda Item: Tenth Street Safety

Discussion: Sugar suggested the formation of a sub-committee to address Tenth Street Safety (Fletcher-Christenbury area) with the various stakeholders and report back to Faculty Welfare. A. Thompson highlighted the various concerns about the area including pedestrian and biker dangers, traffic light malfunctions, staggered left turn lanes, parking lot congestion, and ECU bus issues. Membership of the sub-committee should include representatives from ECU (students, staff, faculty, police, transportation, community relations, pedestrian greenway planning), Greenville (police, traffic engineering) and North Carolina (traffic/highways).

Action Taken: D. Clark agreed to be the Faculty Welfare Committee representative to the sub-committee. Other potential members were identified. The sub-committee is charged to meet in a timely manner to bring forward prioritized solutions to the Faculty Welfare Committee. Solutions should be prioritized according to cost (low, mid-range, high) and amount of time required to accomplish (short term, mid term and long-term).

Assigned additional duties: Sugar will work with C. Rigsby to identify the remaining Tenth Street Safety sub-committee members. Sugar will draft the Faculty Welfare Committee's report for the November Senate meeting. Sugar will also forward the names of A. Thompson and D. Clark to serve on a Campus Safety Committee.

Agenda Item: Phased Retirement Program
Discussion: Revision of the ECU Faculty Manual, Part VI, General Personnel Policies to incorporate phased retirement information was addressed. Nasea presented information based on the existing phased retirement documents to insert as section H. 1, moving Insurance to section H. 2. Any recommendation on the level of parking pass for retirees is delayed pending results from the impact study requested by the Chancellor.

Action Taken: Agreement was reached on inserting the Phased Retirement information into the existing policy.

Assigned additional duties: Sugar will draft the revised Part VI, section H. 1 Phased Retirement section for review at the next meeting. Toller will seek a statement clarifying the status of phased retirees' coverage under the Serious Illness and Disability Policy

**Agenda Item:** Twelve Month Faculty Sick Leave

Discussion: The committee discussed the rationale for creating a sick leave accrual policy for 12 month faculty but not for 9 month faculty. Accrual systems do not seem to fit the faculty model. Consensus was that the informal system used now was satisfactory. Issues may become clearer with the consolidation of many 12 month faculty on one campus.

Action Taken: No new policy will be developed at this time. The Faculty Welfare Committee will reconsider this issue when warranted.

**Agenda Item:** Sub-Committee Reports
Action Taken: Tabled until next meeting.

The meeting adjourned at 4:50.

NEXT MEETING: November 10, 2005

ITEMS TO BE DISCUSSED:
Review draft reports to Faculty Senate (Tenth Street Safety; Phased Retirement)
Sub-committee reports (health insurance, compensation, mentoring)

Respectfully submitted,
Susan A. McGhee