COMMITTEE: Faculty Welfare

MEETING DATE: December 8, 2005

PERSON PRESIDING: D. Lawrence

REGULAR MEMBERS IN ATTENDANCE: D. Clark, D. Holbert, D. Lawrence, S. McGhee, J. Salstrom

EX-OFFICIO MEMBERS IN ATTENDANCE: J. Toller, J. Tovey

ACTIONS OF MEETING:

**Agenda Item:** Approval of minutes
Action Taken: Holbert/Clark motioned approval of the minutes of the November 10, 2005 meeting. Motion passed.

**Agenda Item:** Tenth Street Safety Sub-committee
Discussion: The Tenth Street Safety Preliminary Report was presented to the Senate on Dec. 6th. Clark reported that the committee has been very solution oriented and has discussed a variety of strategies including education, transit stop re-routing, parking lot re-design, and additional sidewalks. ‘Countdown’ signs for crossing time have already been installed. Additional meetings have been scheduled.

**Agenda Item:** Faculty Mentoring Sub-committee Report
Discussion: J. Tovey presented the initial report which included a suggested course of action. Discussion focused on resources to accomplish the tasks.

Assigned Additional Duties: Tovey will seek information from Faculty Welfare of the Faculty Assembly to determine how mentoring is addressed throughout the UNC system.

**Agenda Item:** Health Insurance Sub-committee Report
Discussion: J. Toller provided highlights of the December 7th meeting of the UNC Committee on Health Plan Options which included a summary of the PPO pilot proposal presented by a member of the State Health Plan leadership team. Toller restated the importance of health insurance to recruitment and retention of personnel. Work on the Health Insurance Initial Draft Resolution is progressing and is anticipated to be presented at the next Faculty Welfare meeting.

**Agenda Item:** Health Insurance Sub-committee meeting with Campus Wellness Committee –
Discussion: J. Toller reported on the progress of the Campus Wellness Committee in developing a model for ECU employees to access campus wellness resources from a variety of points. Campus Wellness has been active in getting wellness programs running while maintaining emphasis on meeting the individual’s needs first.

**Agenda Item:** Salaries Sub-Committee Reports
Discussion: Committee continues to process the data.

**Agenda Item:** Other committee business: Fixed–term Senate Resolution #05-45
Discussion: Following review of Resolution #05-45, the Committee discussed an existing Faculty Welfare Committee resolution that recommends following existing Office of the President (General Administration) guidelines for fixed term faculty. A response to that resolution is pending.
Additional Assigned Duties: Forward existing Faculty Welfare resolution on fixed term faculty to Academic Council.

The meeting adjourned at 4:35

NEXT MEETING: January 12, 2006

ITEMS TO BE DISCUSSED:

- Approval of December 8, 2005 minutes
- Sub-committee reports
  - Draft of Health Insurance resolution
- Other committee business

Respectfully submitted,
Susan A. McGhee