COMMITTEE: Faculty Welfare

MEETING DATE: 2-10-05

PERSON PRESIDING: Melissa Nasea

REGULAR MEMBERS IN ATTENDANCE: Melissa Nasea, Bill Sugar, David Lawrence, Richard Pozzuto, Don Holbert

EX-OFFICIO MEMBERS IN ATTENDANCE: John Toller, Reginald Watson, Paul Kauffman, Catherine Rigsby

OTHERS IN ATTENDANCE: Nan Lee

ACTIONS OF MEETING:

**Agenda Item:** Approval of minutes of January 12, 05 meeting.  
**Action:** Minutes were approved.

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**Agenda Item:** Serious Illness and Disability Leave Policy

**Discussion:** The committee decided not to substitute the term domestic partner for wife/husband, but to form a separate resolution asking for a definition of domestic partner to be recognized by the Faculty Senate. The term could then be incorporated into this policy.

Immediate family “residing in the household” seems to be a needless restriction, and so “residing in the household” was removed.

Eligibility: regular full-time faculty appointment was utilized, and 9 and 12-month faculty as a description was removed.

Section 3.E., third line: written request was left in.

**Action taken:** Motion to approve with editorial changes, by Bill Sugar; second by Don Holbert. Motion passed. The committee will take up the domestic partners resolution in email and at the next meeting.

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**Agenda Item:** Faculty Mentoring Report

**Discussion:** The progress report on faculty mentoring was presented by Bill Sugar; the report is also going to the Faculty Senate as information only. We need more data; we may need a list of best practices from other universities. The final report should have specific recommendations.

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**Agenda Item:** Proposed University Child Care Facility

**Discussion:** Nan Lee presented more data on the need for such a facility. Currently, the decision to construct such a facility is apparently two years away. Could such a facility be financed the way dorms are, in order to get such a facility sooner?

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**Agenda Item:** Faculty Salary Practices subcommittee

**Discussion:** Survey of Deans and Chairs has been circulated. Rigsby suggested that the survey results should be presented to the Faculty Senate this spring.

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**Agenda Item:** Retired faculty parking permits.
Discussion: The committee discussed which parking permit types should be free, and how many designated parking spaces were necessary.

Action taken: The following wording is suggested for the Faculty Manual:

Proposed revision to section 8: Delete current section 8 and replace it with:

8) Free campus parking permit with "B" zone privileges, plus a reduced rate for an "A" zone parking permit (without a waiting list), plus a limited number of dedicated parking spaces on campus.

Lawrence moved that the wording be approved, Holbert seconded. Motion passed.

Agenda Item: Faculty Mace Bearer
Action Taken: Motion that the following wording should be present in the Faculty Manual

Proposed New Text for the ECU Faculty Manual, Part V. Section I. BB

BB. Mace Bearer

The mace bearer is a faculty member who leads University ceremonial events such as graduation and Founder's Day processions.

The eligibility requirements to be appointed East Carolina University's mace bearer include:
A. Senior faculty member in terms of years of service,
B. Holds a full-time faculty position with East Carolina University, and
C. Is not a unit administrator or an individual with one half or more of his/her load assigned to administrative duties.

The Associate Vice Chancellor for Human Resources prepares a list of the most senior faculty members in terms of years of service to the University and notifies the Chancellor and Chair of the Faculty. The Chancellor makes the appointment. If there is more than one qualified individual, the responsibility of the position should rotate among them.

Bill Sugar moved, Reginald Watson seconded. The motion passed.

Next Meeting: March 10, 2005
Meeting Adjourned at 5:30.