

COMMITTEE: Faculty Welfare

MEETING DATE: 1-10-19

PERSON PRESIDING: Lee Johnson

REGULAR MEMBERS IN ATTENDANCE: Marlena Barber, Katharine Didericksen, Ralph Scott, Beth Bee

EX-OFFICIO MEMBERS IN ATTENDANCE: Kitty Wetherington, Lisa Hudson, Rebecca Powers, Taylor Hilliard

OTHERS IN ATTENDANCE: Chris Stansbury, Lauren Thorn, Lori Lee

ACTIONS OF MEETING

Agenda Item:

Approval of the agenda

Action Taken:

Voted and Approved

Agenda Item:

Approval of the minutes from December 2018

Action Taken:

Voted and approved

Agenda Item:

Student Grievance PRR

Discussion:

Chris provided background: this is an update to a previously existing policy, (graduate and undergraduate appeals were previously separate), now they are together; 2.1.2.3 and 2.1.1.4 are specific to graduate students because appeals processes are separate for undergrads and grads. Several other points have been modified to update language. Committee members had several questions.

- Q: Does this apply to students who have been denied admission because they've not met academic standards? A: appealing a suspension would not be part of this process
- Q: What doesn't it cover? A: Doesn't cover admissions appeals as this policy applied for admitted students only, however, it could be added as a related policy
- Doesn't cover grade appeals, discrimination or harassment claims, TITLE IX-related claims, campus living appeals. However, most claims have been addressed through other appeals processes or the informal grievance resolution (#3 in the PRR)
 - Q: Does this 30 calendar days ever present a problem? A: only really during the winter break
 - Q: What qualifies as being "initiated" for the informal grievance? A: When the student first contacts the Dean of Students office.
 - Q: How is the "attempt" documented? A: There is a form and a database, but will add language to the PRR to specify this
 - Q: Should we exclude holidays? Chris and Lauren will consult with university attorney's regarding 30 business days versus 30 calendar days

Action Taken:

Prior to the next meeting, Chris and Lauren will: 1) consult with university attorney's regarding 30 business days versus 30 calendar days, and 2) add language to specify what "initiated" for the informal grievance resolution, and 3) consult with Dean of Students and university attorney's office if a student can appeal a decision made by the Student Academic Appellate Committee.

Agenda Item:

Review of Emeritus Faculty Privileges from Faculty Manual Part XI, Sect I, Subsection VI

Discussion:

Wendy Creasy and Ray Drake were unable to attend to discuss concerns. Committee commenced with informal discussion about issues regarding software licensing for retired emeritus faculty and potential.

Action Taken:

Wendy Creasy and Ray Drake from Information Technology and Computing will attend Feb meeting.

NEXT MEETING: February 14, 2019@3:3pm, Rawl Annex 142

ITEMS TO BE DISCUSSED: Revised student grievance PRR and Review of Emeritus Faculty Privileges