

COMMITTEE: Faculty Welfare

MEETING DATE: 02-13-2020

PERSON PRESIDING: Marlena Rose

REGULAR MEMBERS IN ATTENDANCE: Ralph Scott, Cui Meadows, Rebecca Powers, Rebecca Harris, Beth Bee

EX-OFFICIO MEMBERS IN ATTENDANCE: Brian Muzyka

OTHERS IN ATTENDANCE: Rachel Baker

ACTIONS OF MEETING

Agenda Item:

Approval of Minutes from January 2020 meeting

Discussion:

- Requested correction to change Rebecca Powers to Rebecca Harris per both members

Action Taken:

Minutes from January 2020 meeting approved with correction.

Agenda Item:

Announcements—Marlena

Discussion:

- Marlena announced that Ralph Scott will serve as an EHRA Personnel Policies Committee representative.
- Marlena updated the group that while the Student Grievance PRR was approved by Faculty Senate, it did not get signed by the Chancellor. The PRR went back to University Legal and is currently being reviewed by Student Affairs.

Action Taken:

- None.
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Agenda Item:

Ombuds presentation—guest, John Howard

Discussion:

- Dr. John Howard talked about the role of Ombuds. He is there to listen and works through conflict situations.
- He talked about the basic things that the Office of the University Ombuds does, including, informing people of the relevant policy and conflict management. He also

talked about how the office is structured: impartial, informal, independent, and confidential.

Action Taken:

- None
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Agenda Item:

Updates from Administrative Recreation and Wellness Advisory Council—Beth

Discussion:

- Beth sent committee members updates via email prior to the meeting. The CRW Master Plan involves designing a space that integrates health and recreation. The Smith Group will return in March and will discuss what is desired and what is feasible.

Action Taken:

- None
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Agenda Item:

Faculty Salary Compression Study Qualtrics review—Marlena

Discussion:

- Marlena has been communicating with respondents since last meeting. There were a couple more comments since last meeting. She will contact IPAR for some of the responses. Lee had a related resolution she brought to the committee a few months ago, and Marlena will look at the resolution as a potential agenda item for March.

Action Taken:

- None
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Agenda Item:

University Property Regulation (Attachment 4)—Ralph

Discussion:

- Sound policy on campus could be improved. If an event produces amplified noise, doing amplified check is needed. There could be penalties if the events violate this policy, such as “loss of future ability to make amplified sounds”. Ralph has suggested edits. The committee will talk about it next time.

Action Taken:

- None
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Agenda Item:

Discussion of Faculty Manual Edit Process —Marlena

Discussion:

- Marlena will make a Microsoft Team for the Committee to collaboratively edit Part XI Section 1 and Section 2 of the Faculty Manual. The plan is every two members will take two pages to edit.

Action Taken:

- None

NEXT MEETING: 03-19-20 @ 3:30pm, Rawl Annex 142