

COMMITTEE: Faculty Welfare – Organizational Meeting

MEETING DATE: August 20, 2020

PERSON PRESIDING: Dr. P. Martinez, ECU Chair of the Faculty

REGULAR MEMBERS IN ATTENDANCE: Beth Ann Bee, Rebecca Harris, Jan Mayo, Cui Meadows, Gail Ratcliff, Pamela Reis, Roger Russell

EX-OFFICIO MEMBERS IN ATTENDANCE: Lisa Hudson, Marlena Rose, Wendy Sergeant, David Thomson, Kitty Wetherington

OTHERS IN ATTENDANCE: Rachel Baker

ACTIONS OF MEETING

Agenda Item: Overview of the Committee (P. Martinez and R. Baker)

Discussion: Orientation provided to the committee's charge, responsibilities, guide to Faculty Senate Committee service, website, and SharePoint site.

Action Taken: None required.

Assigned additional duties to: N/A

Agenda Item: Election of Officers

Discussion: Nominations received from the members.

Action Taken: Officers were elected by unanimous vote for the following:

Chair: Gail Ratcliff

Vice-Chair: Beth Ann Bee

Secretary: Pamela Reis

Assigned additional duties to: Beth Ann and Marlena offered support to the newly-elected chair based on their familiarity with and past service on the committee.

Agenda Item: Review of 2020-2021 Business and September Meeting Agenda

Discussion: Marlena provided an overview of the committee's 2020-2021 business items. These items are listed in the committee's 2019-2020 Annual Report.

Action Taken: Priority items selected for the September meeting agenda. See items to be discussed.

Assigned additional duties to: Refer to the Items to Be Discussed section of the minutes.

NEXT MEETING: September 10, 2020 @ 3:30 PM – 4:30 PM via Microsoft Teams or WebEx.

ITEMS TO BE DISCUSSED:

1. Appoint a regular voting faculty member to serve as a member of the University Administrative EHRA Personnel Policies Committee.
2. Appoint a regular voting faculty member to serve as a member of the Administrative Recreation and Wellness Advisory Council.
3. Appoint a regular voting member to participate in the Advisory Group on Salary Issues.
4. Discussion and vote on the proposed revisions to the Faculty Manual Part XI, Section 1 (documents are in the **2020-2021 Folder – Organizational Meeting Attachments – Part 11 Revisions** in SharePoint).
5. Results of the Fixed-Term Faculty Salary Study (Marlena).