

COMMITTEE: Faculty Welfare

MEETING DATE: November 10, 2022

PERSON PRESIDING: Steve Wolf

REGULAR MEMBERS IN ATTENDANCE: Jan Mayo, Michael Garrison, Roger Russell, Rebecca Harris, Casey Fleming, Mark Moss, Pamela Reis

EX-OFFICIO MEMBERS IN ATTENDANCE: Jay Newhard, Hong-Bing Su

OTHERS IN ATTENDANCE: Rachel Baker

ACTIONS OF MEETING

Agenda Item: Announcements and Approval of Recent Minutes

- No announcements
- Oct 2022 meeting minutes approved

Discussion: None

Action Taken: None

Agenda Item: Updates on Business

Discussion:

- Collaboration with other committees (and business possibly coming this direction)
 - **DEI Committee** has fixed-term subcommittee to work with Budget Committee
 - **General Education and Instructional Effectiveness Committee** is now looking to update faculty assessment tools including peer review of teaching form and SSOI
 - Re: SSOI:
 - Concerns for bias in student feedback of instructors
 - Text instructions for students not ideal
 - Short video for students that highlights importance of SSOI, its purpose, and relevant feedback (i.e., not personal attacks, etc. but rather information re: instruction)
 - **THRIVE** project/program will be sharing data with committees
- Steve is meeting with Budget Committee, DEI Committee, and Kitty this month to discuss faculty benefit packages

Action Taken: None

Assigned Additional Duties to: FWC Committee members to offer feedback on two forms (from Gen Ed and Instructional Effectiveness Committee) that Steve uploaded to FWC Teams post (“Ideas for Face to Face Peer Obs Instrument” and “Ideas for Online Observation Instrument”)

Agenda Item: Reports

- Campus Recreation and Wellness Advisory Council – Casey reports nothing new from CRW
- University Administrative EHRA Personnel Policies Committee – Jan reports the committee has not yet met during AY 22-23

Discussion: None

Action Taken: None

Next Meeting: January 12, 2023 @ 3:30 PM via Teams

Items to be Discussed:

- Faculty vacancy metrics, decision rules
- Fixed-term faculty naming convention
- Collaboration around faculty diversity and retention of BIPOC scholars
- Review of faculty benefit packages
- Faculty/instructional assessment tools – Peer review form and SSOI