

**COMMITTEE:** Faculty Welfare

**MEETING DATE:** 1-13-22

**PERSON PRESIDING:** Pamela Reis

**REGULAR MEMBERS IN ATTENDANCE:** Jan Mayo, Casey Fleming, Rebecca Harris, Roger Russell, Michael Garrison, Beth Bee

**EX-OFFICIO MEMBERS IN ATTENDANCE:** Kitty Wetherington, Wendy Sergeant, Lisa Hudson, Tory Rose Harris, Steve Wolf,

**OTHERS IN ATTENDANCE:** Marlena Rose, Jeff Popke, Marilyn Whitley, Rachel Baker

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**ACTIONS OF MEETING**

Agenda Item:

Approval of the minutes

Action Taken:

Approved

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Agenda Item:

Review of Roster and Terms Agenda Item

Discussion:

Clarification about ex-officio members

Action Taken:

None

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Agenda Item:

Formal Faculty Advice on Revised Use of University Property Regulation

Discussion:

Discussion of edits

Action Taken:

Pamela made edits and will present at next FS meeting.

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Agenda Item:

Formal faculty advice on [Employment-Related Background Checks and Criminal Activity Reporting Regulation](#) – formal advice will be presented at the 1/25/22 FS meeting as follows:

The Faculty Welfare Committee submits the following formal faculty advice on the regulation:

- Please define “minor traffic violation”.
- Please clarify if student employees will be included in this policy.
- Please clarify if individuals in law enforcement will be exempt from the policy since they are subject to the State of North Carolina’s background check requirements for law enforcement certification.

Discussion:

None

Action Taken:

None

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**NEXT MEETING:** Feb 10, 2022@3:30pm via Teams

**ITEMS TO BE DISCUSSED:**

- Subcommittee meeting reports
- Continue to explore issues related to fixed-term faculty (i.e., explore the possibility of renaming the category of faculty with fixed-term contracts as ‘Professional Faculty ’ (#20-35); consider proposing a living wage for fixed-term faculty; re-writing parts of the Faculty Manual as applicable to fixed-term faculty).
- Explore and address issues regarding attention to and support for faculty diversity retention.
- Faculty well-being.
- Explore faculty expectation for research-intensive university.