

**COMMITTEE:** Faculty Welfare

**MEETING DATE:** 3-17-22

**PERSON PRESIDING:** Pamela Reis

**REGULAR MEMBERS IN ATTENDANCE:** Casey Fleming, Rebecca Harris, Michael Garrison, Jan Mayo

**EX-OFFICIO MEMBERS IN ATTENDANCE:** Lisa Hudson, Wendy Sergeant, Tory Rose Harris

**OTHERS IN ATTENDANCE:** Rachel Baker

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### **ACTIONS OF MEETING**

Agenda Item:

Approval of the minutes

Action Taken:

Approved

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Agenda Item:

Review of 2021-2022 priorities with feedback from Chair Martinez on a) explore the possibility of renaming the category of faculty with fixed-term contracts as “Professional Faculty” and b) transparency in faculty vacancy metrics

Discussion:

- Casey presented a spreadsheet of information he compiled on UNC system and peer institutions for fixed-term faculty.
- Rebecca presented an AAUP fact sheet on contingent faculty.
- Members discussed importance of what the fixed-term faculty are named vs. their compensation and benefits and agreed the latter are more important than the naming convention, but others on campus are working on those

Action Taken:

**Members** will review the spreadsheet and AAUP fact sheet

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Agenda Item:

Discussion – Chancellor’s action on FWC Formal Advice re: Faculty Senate Resolution #22-04

Discussion:

- Rachel explained that the Chancellor’s comment meant he had received FWC advice. It has been shared with the Student Affairs Division. They responded with plans to create a new version of the PPR

Action Taken:

None

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Agenda Item:

Campus Recreation and Wellness Advisory Council – Casey Fleming

Discussion:

None

Action Taken:

None

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Agenda Item:

University Administrative EHRA Personnel Policies Committee – Rebecca Harris

Discussion:

None

Action Taken:

None

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Agenda Item:

University Budget Committee – Faculty Salaries – Steve Wolf

Discussion:

None

Action Taken:

None

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Agenda Item:

Other items

Discussion:

None

Action Taken:

None

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**NEXT MEETING:** April 14, 2022@3:30pm via Teams

**ITEMS TO BE DISCUSSED:**

- Action items above