COMMITTEE: Faculty Welfare

MEETING DATE: 3-17-22

PERSON PRESIDING: Pamela Reis

REGULAR MEMBERS IN ATTENDANCE: Casey Fleming, Rebecca Harris, Michael Garrison, Jan Mayo

EX-OFFICIO MEMBERS IN ATTENDANCE: Lisa Hudson, Wendy Sergeant, Tory Rose Harris

OTHERS IN ATTENDANCE: Rachel Baker

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ACTIONS OF MEETING

Agenda Item:
Approval of the minutes

Action Taken:
Approved

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Agenda Item:
Review of 2021-2022 priorities with feedback from Chair Martinez on a) explore the possibility of renaming the category of faculty with fixed-term contracts as “Professional Faculty” and b) transparency in faculty vacancy metrics

Discussion:
• Casey presented a spreadsheet of information he compiled on UNC system and peer institutions for fixed-term faculty.
• Rebecca presented an AAUP fact sheet on contingent faculty.
• Members discussed importance of what the fixed-term faculty are named vs. their compensation and benefits and agreed the latter are more important than the naming convention, but others on campus are working on those

Action Taken:
Members will review the spreadsheet and AAUP fact sheet

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Agenda Item:
Discussion – Chancellor’s action on FWC Formal Advice re: Faculty Senate Resolution #22-04

Discussion:
• Rachel explained that the Chancellor’s comment meant he had received FWC advice. It has been shared with the Student Affairs Division. They responded with plans to create a new version of the PPR
Action Taken:
None

Agenda Item:
Campus Recreation and Wellness Advisory Council – Casey Fleming

Discussion:
None

Action Taken:
None

Agenda Item:
University Administrative EHRA Personnel Policies Committee – Rebecca Harris

Discussion:
None

Action Taken:
None

Agenda Item:
University Budget Committee – Faculty Salaries – Steve Wolf

Discussion:
None

Action Taken:
None

Agenda Item:
Other items

Discussion:
None

Action Taken:
None

NEXT MEETING: April 14, 2022@3:30pm via Teams

ITEMS TO BE DISCUSSED:

• Action items above