

## Libraries Committee Meeting

**11/16/2022**

In attendance: Corey Harmon, Shannon Powell, Kawanna Bright, Helen Dixon, Robin Haller, Ciprian Popoviciu, Armin Krishnan, Kirstin Squint, Jan Lewis, Beth Ketterman, Jamie Bloss, Kelly Spring, and Rachel Baker

Absent: None

Called to order at 3:20pm via Teams, adjourned at 4:20pm

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### Agenda Items & Actions

1. The Meeting Called to Order.
2. Approval of the Minutes for the Meeting on October 19,2022.
3. Service Showcase: Jamie Bloss, Liaison Librarian to the School of Dental Medicine and the College of Allied Health Sciences
  - Jamie Bloss presented on the duties of liaison libraries at Laupus Health Sciences Library, which includes two librarians for the Brody School of Medicine, one for the School of Dental Medicine, two for the College of Nursing, one outreach librarian, and two research support/ data management librarians.
  - The main job duties for liaison librarians includes: providing lectures and orientation to new faculty, literature searches for faculty and clinicians, supporting students and faculty with evidence-based practice, assisting with systematic review research, answering questions and queries, grant work and research (10 percent of the time).
  - Other duties include: helping faculty students with searches and software, committee work, event planning, social media content creation, working on grants, and engaging with professional associations.
4. ALS Update: Jan Lewis:
  - Announcement: Professor Ralph Scott, Curator for Rare Books, died on October 29, 2022.
  - The Joyner Library had 1,400 visitors during the Open House on November 5, 2022.
  - Game Night on November 12, 2022 was successful as it attracted over a hundred visitors.
  - A new sensory space was created at the Joyner Library.

- The Libraries entered a membership agreement with the Center for Open Science for Open Science Framework at the “Advocate” level.
- Two new faculty members joined the library, Allison Kaefring and Laura Bright.

5. HSL Update: Beth Ketterman:

- Announcement: Professor David Durant gave a lecture on “A Favorite Pastime: Disease and Disinformation in the Cold War” at the Laupus Library on November 16, 2022.
- Announcement: There are currently three open positions at HSL: Manager of Innovative Resources and Emerging Technology, Library Technician, and a Graduate Assistant for IMLS Grant – the student position is expected to be filled soon.
- Kawanna Bright gave a well-received lecture on the recruitment and retention of librarians.

6. Discussion on Tenure-Track Positions for ECU Librarians

- At the last Libraries Committee meeting it was agreed that committee members should have discussions about tenure-track positions at the level of their unit to determine what the sentiment among ECU librarians is.
- J. Lewis noted that there was a good discussion at the recent ALS meeting; that two of the new hires were SHRA positions; that there is a concern of no prospective new tenure line positions that would be available; and that there would be a meeting in December where librarians could vote whether tenure-track positions should be pursued.
- K. Spring noted that there was a lot of fear and confusion about the process.
- J. Bloss suggested that librarians are concerned that if their position was to converted into tenure-track, they might lose their fixed-term position without having any guarantees that they would get the new tenure-track position that replaced it.
- S. Powell noted that if fixed-term positions could be converted to tenure-track, then it would put librarians at a disadvantage since they would be lagging behind in research and may have difficulty of getting tenure. Furthermore, the resources would not be available for hiring more librarians in order to enable them to do more research, which would result in a situation where they would be collectively asked to do more with less.
- C. Harmon suggested that the committee should investigate as to what the practices are in peer institutions and NC institutions with respect to tenure-track positions for librarians and how common it is that such positions exist. He also noted that the Libraries Committee will resume the discussion at the next meeting in January and that by the end of Spring Term 2023 librarians would either have

voted against pursuing tenure-track positions, or that it would become a carry-over item for AC 2023/24.

7. Next meeting and format:

Wednesday, January 18, 2023 at 3:20pm to 4:20pm via MS Teams.