











University Budget Committee Minutes

Meeting Date: 02/17/22	
Meeting Topic: Monthly meeting	
<p>Attendees: Dr. Cindy Elmore (Vice-Chair), Steve Garrett (Secretary), Dr. Page Varnell (Chair), Dr. Jennifer McKinnon, Dr. Meghan Millea</p> <p>Ex-officio Members: Dr. Wendy Sergeant, Dr. Gary Venderpool, Dr. Becky Gardner, Senate Chair Dr. Purificación Martínez, Dr. Marlena Rose</p>	
Purpose:	
Objectives/Outcomes:	
Agenda Item #1	Approve January minutes
Options/Points Raised:	Motion for Approval
Decisions or Recommendations:	Approved as submitted
Agenda Item #2	Discussion regarding metrics with the new funding formula
Options/Points Raised:	<p>Recap of discussion in Faculty Senate meeting regarding the student debt section. Concern that ECU's focus on underserved student groups, and that ECU may be at a disadvantage if student debt or default ratios might negatively affect performance scores.</p> <p>Suggestion that the UBC provide formal recommendations about the performance-based metrics. The Committee needs access to the document presented at the Faculty Senate meeting (image of screen capture included in this document). This recommendation should kick-start the development of ECU feedback to the UNC system.</p> <p>Performance metrics include Four-year graduation rate, undergraduate degree efficiency, average cumulative debt at completion of Bachelor's degree for first-time freshmen, average cumulative debt at completion of Bachelor's degree for transfer students, and education and related expenses per Degree. Of these, the last three appear to be more closely related to the charge of the UBC.</p> <p>The Faculty Senate is developing a survey to request faculty input. It is high-level and not specific to ECU.</p>

	<p>Funding formula performance discussion at the BoG level is set for April. Current thinking is that they will discuss / approve the enrollment portion first.</p> <p>There are concerns at other campuses about issues of equity. If ECU's performance improves from recruiting out-of-state or international students, it could have a negative effect on ECU's mission to serve Eastern NC.</p> <p>Should we create our own survey? Should we consider having the Senators poll their departments and compile high-level responses?</p>	
Decisions or Recommendations:	Wait until after the Faculty Senate has discussed this topic at the next meeting, then UBC should develop a first pass at ECU process.	
Agenda Item #3	Discussion of one month lag between starting in August as a faculty member and receiving the first payment on September 15th.	
Options/Points Raised:	<p>This is not within HR Policy, but it is consistent with the faculty handbook. This does not apply to administrators and other employees.</p> <p>It appears that no other UNC-system schools have this practice.</p> <p>Should we consider a recommendation to change this?</p>	
Decisions or Recommendations:	General agreement that this is something we would suggest changing.	
Agenda Item #4	Council Meeting on Tuesday 2/22 with possible budget reductions.	
Options/Points Raised:	One College reportedly saw a 2% reduction, with fewer positions eliminated than expected.	
Decisions or Recommendations:	A UBC member who is a Faculty Senator will ask a direct question about how the Faculty Senate will be represented in making these budget decisions.	
Agenda Item #5	Adjourn	
Options/Points Raised:	Meeting adjourned	
Decisions or Recommendations:	Meeting adjourned at 5:13 PM.	
Action Items		
Task to Be Done	Person Responsible	Due Date
Set up meeting to set strategy on UBC feedback regarding performance metrics	Dr. Varnell	2/21/2022

▼ Participants (10)

Q Search

-  Steven Garrett
Me, internal
-  Karla Varnell
Host, internal
-  Meghan Millea
Internal
-  BG
Becky Gardner
Internal
-  CE
Cindy Elmore
Internal
-  GV
Gary Vanderpool
-  Jennifer McKinnon (she/her)
Internal
-  Marlana Rose
Internal
-  PM
Purificacion Martinez
Internal
-  WS
Wendy Sergeant
Internal

Proposed UNC Funding Model – Performance Metrics:

- Four-year graduation rate from any university
- UG Degree Efficiency
- Avg Cumulative Debt at Completion of [Bachelor's Degree](#) for First-time Freshmen
- Average Cumulative Debt at Completion of [Bachelor's Degree](#) for Transfer Students
- Education and Related Expenses per Degree

Also equity is not explicit from the name of the first four metrics, our strategies to improve those metrics [have to](#) include equity. Take the 4-year graduation rate as an example. For the 2015 freshman cohort, the 4-yr graduation rates are as follows:

- Female – 53%
- Male – 34%
- Black or African American – 39%
- Hispanic – 40%
- Two or more races – 36%
- White – 47%
- Asian – 51%

From: "Chambers, Crystal" <CHAMBERS@ecu.edu>

Budget discussions and transparency are inconsistent between different schools / colleges. Final decisions on cuts will take place at the Executive Council level according to the Provost. We don't know the criteria used to make cuts based on the Executive Council, Divisions, Deans, Colleges, etc.

Discussion of make-up of Executive Council.