**University Budget Committee Minutes**

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<tr>
<th>Meeting Date and Time:</th>
<th>03Mar22 4:00 – 5:00 PM</th>
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<th>Meeting Topic(s):</th>
<th>University Council Budget Cuts</th>
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**Attendees, Members:** Dr. Cindy Elmore (Vice-Chair), Steve Garrett (Secretary), Dr. Page Varnell (Chair), Dr. Jennifer McKinnon, Dr. Beth Thompson, Dr. Meghan Millea, Dr. Candace Jenkins

**Ex-officio Members:** Ms. Stephanie Coleman, Dr. Wendy Sergeant, Dr. Gary Venderpool, Dr. Becky Gardner, Dr. Susan Chapman, Senate Chair Dr. Purificación Martínez, Dr. Marlena Rose, Chandler Ward

**Attendees, Guests:**

**Meeting Purpose(s):** Determine next steps for Budget suggestions and discuss University Council Budget Cuts

**Objectives/Outcomes:** Set action plan for next steps, formulate response to proposed cuts from University Council

<table>
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<th>Agenda Item #1</th>
<th>University Council Meeting discussion</th>
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**Options/Points Raised:**

On the plus side, this is the first time that budget reductions have been presented to a wider audience, which is a step in the right direction in terms of transparency and engagement.

Each division presented proposed cuts based on the slides shared with the committee. This was a meeting where the attendees could hear the information; it was not a dialogue. Feedback requested via the survey link.

Health Sciences listed reductions by the different Colleges. That was not broken out in Academic Affairs.

The Committee can provide feedback by the end of the week. The response should come from Dr. Varnell, as Chair of the University Budget Committee.

Cutting additional faculty positions hampers our ability as an educational institution to meet our primary mission and deliver the product (both education and research). Turnover is expensive in terms of both momentum and productivity, not to mention opportunity costs.

The Committee suggests focusing on retention / SCH versus enrollment as a cost-effective approach to maximizing returns from existing students.
Decisions or Recommendations:
The suggested Committee position is to support protecting faculty positions to strengthen teaching and research efforts. This would protect the Academic core (both teaching and research) as a top priority.

Also, we should recommend student-based focus on retention and increasing SCH (student credit hour) achievement over efforts to increase enrollment.

We would appreciate more information about the details of the cuts, which aren’t expected to be across-the-board, but rather will be different by division.

Faculty do not have a seat at the table for the final decision-making process.

Language regarding “differential” cuts should be clarified or changed to indicate that the cuts will be made based on strategic rationale.

This recommendation memo should go to the Chancellor and Ms. Stephanie Coleman.

Agenda Item #2
Options/Points Raised:

Meeting ended at 4:48 PM

Agenda Item #3
Options/Points Raised:

Agenda Item #4
Options/Points Raised:

Agenda Item #5
Options/Points Raised:

Action Items:

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<th>Task to Be Done</th>
<th>Person Responsible</th>
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