University Budget Committee Agenda

October 6, 2022 140 Rawl Annex and Online 3:00-4:00

<table>
<thead>
<tr>
<th>Committee members</th>
<th>Ex-officio members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meghan Millea, Chair</td>
<td>Bryan Jenkins</td>
</tr>
<tr>
<td>Page Varnell, Vice Chair</td>
<td>Wendy Sergeant</td>
</tr>
<tr>
<td>Jennifer McKinnon, Secretary</td>
<td>Ruth Lee</td>
</tr>
<tr>
<td>Beth Thompson</td>
<td>Stephanie Coleman</td>
</tr>
<tr>
<td>Candice Jenkins</td>
<td>Brain Mattern</td>
</tr>
<tr>
<td>Alice Richman</td>
<td>Anne Ticknor</td>
</tr>
<tr>
<td>Marlena Rose</td>
<td>Brad Lockerbie</td>
</tr>
<tr>
<td></td>
<td>Javier Limon</td>
</tr>
</tbody>
</table>

Approval of Minutes from Sept 1 Meeting — Approved

Order of Business

140 Rawl Annex is unavailable for November 10th and January 12th meetings. Online only or other location? Online only is fine

Reports:

Tuition and Fee Committee Report

Alice Richman

The committee met with initial proposals and is set to meet again to consider the proposed tuition and fee changes.

Meeting with Provost Coger

Page Varnell & Meghan Millea

Letter from UBC from Page Varnell sent 8/2/2022
Follow up request from Millea 9/7/2022

9/20/2022

Thanks for including me on your inquiry below, which I’ve now had an opportunity to discuss with Dr. Coger.

Before we are able to determine appropriate timing for her attendance at a meeting, Dr. Coger would appreciate an opportunity to understand the goals for her attendance. To that end, if you could send us the agenda you mentioned once it has been crafted, she can then decide on the November or perhaps January meeting.

I note in the correspondence below the mention of an attached letter, originally provided by Vice Chair Varnell in her 8/2 email. I do not presently have an email that includes that attachment; please send to me if you’d like me to make it available to Dr. Coger in the context of our response/request.
Thank you,
Madeleine Bade Griffith
9/21/2022
Thank you for your reply.
I have attached the original letter from past Budget Committee chair, Paige Varnell inviting Provost Coger to a meeting. I apologize that it wasn’t attached to my previous message.

Our committee meets again on October 6th. I will let the committee know that we’ve heard back from you. We will work to layout an agenda to ensure that we would be using the Provost’s time effectively. In a similar vein, if there are any items she would want to add to such an agenda, we’d be happy to do what we can to ensure the most productive conversation.

Meghan

The Budget Committee decided to spend time this month and next to formalize an agenda to send to the provost. Since we are set to meet virtually, we would ask if we could meet with the Provost in Spilman

FIXED TERM FACULTY COLLABORATION b/t UBC & FACULTY WELFARE

Beth Thompson

This follows on Faculty Senate Resolution #15-21 from 2015

Memorandum from 2019 Recommendations Regarding Promotion Raises for ECU Faculty

Resolution #20-35 2020 from Faculty Welfare Committee that recommended the UBC “consider recommending a potential standardized increase for when a fixed-term faculty member advances in title similar to the university’s standardized salary increases for tenure promotion.”

Study by 4/29/2021 draft UBC and Faculty Welfare (shared by Beth Thompson in separate email)

Beth presented the documents and findings of the previous Welfare and Budget committee. We noted that for inconsistency, we need to push some plans forward within the academic year as committee composition changes can interrupt progress.

FACULTY INCLUSIVE BUDGETS

Anne Ticknor

Update

Anne continues to push for faculty involvement in budget conversations.

NEW BUDGET MODEL

Summer school is on-model such that SCHs count over 3 terms (fall, spring summer). Unclear how monies cover 9-month faculty teaching in summer.

Central fund revenues which include

- Resident tuition
- Non-resident tuition
- State/System Office appropriations SCH-performance weighted appropriation
### Weights

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>25%</td>
<td>Undergrad student success (4-year graduation rate and degree efficiency)</td>
</tr>
<tr>
<td>25%</td>
<td>Affordability (debt at graduation)</td>
</tr>
<tr>
<td>25%</td>
<td>University productivity (education expenses per degree)</td>
</tr>
<tr>
<td>25%</td>
<td>Campus chooses one of the following:</td>
</tr>
<tr>
<td></td>
<td>+Δ Access (enrollment of adult learners, military, undergrad from unserved counties)</td>
</tr>
<tr>
<td></td>
<td>-Δ Equity gaps (4-yr grad rates for students of color and Pell recipients)</td>
</tr>
<tr>
<td></td>
<td>+Δ Grad student success (degree efficiency)</td>
</tr>
<tr>
<td></td>
<td>+Δ Critical workforce (health science and STEM degrees, graduates working in public schools)</td>
</tr>
<tr>
<td></td>
<td>+Δ Research productivity (sponsored research and licensing income)</td>
</tr>
</tbody>
</table>

This item on the agenda was not discussed, only distributed due to time considerations.

**NEW BUSINESS:**

**SUPPLEMENTAL PAY FOR RESEARCH**  
**Alice Richman**

**Introduction**

Alice introduced the ideas of considering faculty-funded supplemental pay for grant work as a mechanism for incentivizing and rewarding successfully securing external funding. This would align with supplemental pay options that exist for consulting and teaching. Time ran short, thus this item will be brought up in the next Budget Committee Meeting.

**MECHANISM FOR BUDGET-RELATED INPUT**  
**Meghan Millea**

**Introduction**

Needs Assessment: How to collect feedback from the faculty about how issues related to budget and/or barriers that inhibit our ability to do our jobs

Reporting Out: How to provide meaningful, representative, constructive input from the faculty to decision-makers.

This item wasn’t discussed due to time considerations.