

Budget Committee Meeting

January 12, 2023

Present: Brad Lockerbie, Candice Jenkins, Bryan Jenkins, Ruth Lee, Brian Mattern, Meghan Millea, Marlena Rose, Beth Thompson, Anne Ticknor, Jennifer McKinnon, Wendy Sergeant, Stephanie Coleman

- MM opened meeting
- Motion to approve minutes was approved
- MM meeting proposed Feb 1 at 9am with Provost. MM discussed coming up with recommendations and considerations. AT suggested making considerations for broad priorities, etc.
- MM discussed we have a lot on the list to work on and wanted to revisit these items to make sure we are still tracking and can make progress.
- Summer Pay
 - Summer pay was a Provost request to the Budget Committee and Faculty Welfare Committee in Feb 22.
 - BT gave an overview of the committee that met. Driven, as she understood by equity issues. Developed a flat rate.
 - Concerns about equity for those who have been at the institution making a higher salary for summer pay and having that reduced significantly. Concerns were raised about Assistant faculty being paid less than the adjunct rate because of compression and conversion.
 - Other universities in UNC system use salary base to calculate summer pay
 - New change in leadership and all funds budget might alter the reasons why summer pay is reviewed and how it gets reviewed.
 - Agreed that the current plan the subcommittee created would not get passed by Faculty Senate
 - Ask Provost for more input on the reasons behind assessing Summer pay. Perhaps have a document that speaks to some of the values we have that have been expressed in the discussion to present to the Provost. Also add things we don't want to happen, like existing salaries to get cut.
- F&A budgeting
 - JM asked some questions in an email to SC. SC answered giving a bird's eye view that F&A faculty funds aren't the only funds backstopping the university but they just cannot be appropriated 100%.
 - SC said that the process of requests could be worked on so that things are sped up and was willing to address any issues related to that. So maybe that is what we focus on. SC would like to workshop a couple of the issues that we could run into. She offered to help create the process. SC said that categories don't mean as much unless you are talking about salaries which have to be set.
 - Ultimately they have to be budgeted but SC is hoping the process and procedures do not create barriers
- MM drew meeting to a close and reminded about projects we are working on. BT suggested subcommittee work with these items. MM is going to put together some ideas for what we are working on and circulate to committee and we can think about subcommittees
- Meeting adjourned

