

Budget Committee

Feb 2, 2023

Teams

Present: Jennifer McKinnon, Brad Lockerbie, Ruth Lee, Brian Mattern, Meghan Millea, Alice Richman, Marlena Rose, Wendy Sergeant, Paige Varnell, Beth Thompson

Millea: Opened meeting: Discussed meeting with Provost

Millea: Gave overview of summer pay

Sergeant: Faculty Welfare had the charge. And Wendy can send it.

*Agenda Item: Call for Volunteers for Course-Rate Pay for Summers Discussion: The Interim Provost asked the Faculty Senate to provide recommendations concerning the potential use of course-rate pay for summers instead of pay calculated on a full-time faculty's 9-month base salary. Recommendations are to be provided before 2/28/2021. Puri Martinez, Chair of the Faculty is requesting volunteers from the FWC and University Budget Committee for a taskforce to explore this issue. Gail asked for FWC volunteers and no committee members volunteered. Action Taken: Gail will continue to ask for volunteers.*

Thompson: Equity issue. But now is a planning issue.

Sergeant: Course rates during the year to be taught in the summer? What is the magic number?

Millea: Presented a ppt on her thoughts.

Sergeant: System Office told Directors they couldn't be paid. This year, annual stipends have been being paid. Enrollment thresholds. 1000-2000 = 20, 3000-4000 = 15, 5000-6000 = 10, 7000-9000 = 5.

McKinnon: Pittance of pay for summer. Not going to be popular. Why can't ECU look at how others plan?

Richman: Why can't we just fix the minimum.

Lockerbie: Why do we have to do this? Why can we not just say raise the minimum and leave it at that?

Sergeant: PRR for supplemental pay, more for teaching, administrative load. At ECU. Need to find out how other school does it and then we can go from there.

Richman: Started conversation about retain grant productive faculties. Discussed how extra salary would need to be written into grants, not coming from the University. There are other schools out there finding ways to do it. We do it on the clinical side.

Sergeant: Will look at the policy Richman is referring to.

Millea: Brought up the issue of what the Budget Committee is getting done. What is our priority? What do we want to do? What initiatives do we want to carry forward.

McKinnon: We need to update the landing page for the budget committee page.

McKinnon and Richman: Will work together on the research active incentive project. Sergeant agreed to assist with this when we have more information.