COMMITTEE: Unit Code Screening
MEETING DATE: October 21, 2020
PERSON PRESIDING: Ken Ferguson
REGULAR MEMBERS IN ATTENDANCE: Melissa Beck, Ken Ferguson, William Gee, Karen Jones, Rachel Roper

REGULAR MEMBERS ABSENT: Amin Akhnoukh, Melissa Rhodes
EX-OFFICIO MEMBERS IN ATTENDANCE: Valerie DeBellis, Lisa Hudson, Linda Ingalls, EX-OFFICIO MEMBERS ABSENT: Kathy Misulis

OTHERS IN ATTENDANCE: Rachel Baker, Salman Abdulali, Becky Welch

## ACTIONS OF MEETING

1. Karen Jones motioned to approve the minutes. Melissa Beck seconded. The minutes from the September meeting were approved.
2. Ferguson led a discussion of the Math code and supporting documents.

## Code

Ln 15 delete "Departmental." Will check with department about use of the term "Regular."
Ln 21 add medical leave language from Linda Ingalls comments.
Ln 31 insert "members, who are academically qualified (see code section 4), vote"
Ln 44 add "These guidelines may be amended according to the ECU Faculty Manual, Part IX."
Ln 49 add may be granted to people on "phased retirement"
Ln 53 add "recent" before curriculum vita
Ln 62 replace department "policy" and "policies" throughout with another term. [Officially, policy is only issued by the Board of Trustees now.]

Ln 62 consider adding two points: 1) Create and ensure an environment supportive of diversity and fair treatment of all students, staff, and faculty, and 2) Ensure unity resources and duties are distributed fairly and equitably considering academic program needs

Ln 102 add "majority" vote to all instances of voting, or add Robert's Rules to the preamble

Ln 197 add paragraph from Linda Ingalls' email
Ln 218 before qualitied add "academically"
Ln 229 after "changes" add "in compliance with section IV of this code"
Ln 255 instead of referring to the Faculty Manual, add "in accordance with established university Policies." [The FM is outdated in this issue.]

Ln 266 refer to forthcoming feedback by email from Linda Ingalls
Ln 274 add Part IX ", for tenure granting units,"
Ln 310 remove "Personnel Committee" from the list of committees. Create a separate sentence that states the rules in the section also apply to the Personnel Committee.

Ln 322 add after "appropriate" the new text "(as defined in the charge of each committee)"
Ln 411 include "in accordance with the ECU Faculty Manual Part VIII, Section 1 VII B"
Ln 406-8 add something about "equity" somewhere
Ln 758 Linda Ingalls and the department will further investigate.
Lns 232 \& 148 \& 72 \& 424 consider adding equity, diversity, and inclusion language that Rachel Roper will email

The remainder of the edits suggested by Linda Ingalls in the emailed document will be considered by the department. A revised draft will be submitted back to the Committee. The committee will then review and vote by email, or during a called meeting.
3. Adjournment at 5:55 PM.

NEXT MEETING: November 18, 2020, 3:30 PM

## ITEMS TO BE DISCUSSED:

