

Unit Code Screening Committee Organizational Meeting
09-20-2023

Regular Member Attendees: Amy Carr-Richardson, Scott Dellana, Jonathan Dembo, Ken Ferguson, Gina Firnhaber, Annette Greer, Fan-chin Kung, Julie Stanley

Ex-Officio Attendees: Ed Gomez, Linda Ingalls, Mark Moss, Doug Schneider, Tuan Tran

Other Attendees: Anne Ticknor (Chair of the Faculty), Rachel Baker

Anne Ticknor, Chair of the Faculty, opened the meeting with introductions all around. She then proceeded to highlight portions of two documents provided as resources to the committee, found in the committee Microsoft Team, named "Guide to Faculty Senate Academic Committee Service" and "Guide to Committee Voting and Faculty Senate Reports."

Anne Ticknor then opened the floor for nominations for the officer positions of the committee. Elections took place, and the following members were elected as officers of the committee:

Chair: Ken Ferguson
Vice Chair: Annette Greer
Secretary: Jonathan Dembo

Anne Ticknor then called attention to the upcoming business of the committee for 2023-2024, including the two codes already set out in the document in their Team folder:

- Department of Sociology (submission anticipated)
- Criminal Justice and Criminology (submission anticipated in spring)

Ken Ferguson noted that the Sociology code would be coming back to the committee because the unit failed to get it screened by the dean prior to its submission to the committee. Dean Danell asked them to make some changes, so when the code comes back to the committee, they will just need to review those changed areas.

Anne Ticknor said that the committee may have quite a bit of work because there were many codes that were placed in provisional status due to the reorganization to move units from Health Sciences division to Academic Affairs, and their deadline to submit a regular code revision would be up this year.

Annette Greer said Brody was one of those codes, and they had gone to great lengths to insert some recommended language concerning diversity, equity, and inclusion (DEI) throughout their code. With the compelled speech restrictions, there are questions in Brody about the best way to proceed, and one suggestion was to change "will" to "may" to fix it. She asked at what level of change do they need to remove the DEI language that was placed in the code?

Anne Ticknor said she was not sure whether the word change from "will" to "may" would ensure code compliance. She said that she has had a hard time getting straight answers about these types of questions. She said for codes that already have the DEI language in them, it is not uncommon for a code to be out of compliance with the Faculty Manual because things change over time. In this case, the language in the ECU Faculty Manual is in the process of being revised to comply with the UNC Code and Policy Manual, which is a higher authority than the ECU Faculty Manual. She referred everyone to the memo that she and Provost Cogger sent out that described the types of things that could not be done due to the compelled speech provisions.

DRAFT MINUTES

Tuesday, September 26, 2023

Jonathan Dembo suggested that it would be better if Brody sent their code through as is and have administration tell them exactly what needs to be changed, instead of everyone trying to guess at what would be required. Anne Ticknor said she did not think any unit would want to be the test case in this way.

Ken Ferguson then asked for everyone to consider the time and format of the meeting. They agreed to meet at 4:00 PM this semester and would consider moving the time earlier in the spring. They also agreed to meet virtually.

With no further business, the meeting was adjourned.

Drafted by Rachel Baker, Revised & Submitted by Jonathan Dembo, Secretary