

COMMITTEE: Committee on Diversity, Equity and Inclusion

MEETING DATE: September 28, 2023

PERSON PRESIDING: Kerry Sewell

REGULAR MEMBERS IN ATTENDANCE: Katie Flanagan, William Hill, Marc Peterson, Lisa Beth Robinson, Alison Swift, Jill Twark

REGULAR MEMBERS ABSENT: None

EX-OFFICIO MEMBERS IN ATTENDANCE: Chad Carwein, Tim Christensen, Lauren Garcia, Gregory Kearney, James Loudon, Dean Smith, Kelly Spring

EX-OFFICIO MEMBERS ABSENT: Bill Koch

OTHERS IN ATTENDANCE: Kim Fox

ACTIONS OF MEETING: Approval of Minutes from August 2023

AGENDA

1. Call to order
2. Vote to elect Scribe
3. Approval of minutes from August meeting
4. Guest speaker: Kim Fox, Sustainability Outreach Specialist
5. Organization of Otter Creek site visit—for discussion
6. Update on ECU actions on NIOSH recommendations—Phil Lewis
7. Announcements
8. Adjourn

ACTIONS OF THE MEETING

Agenda Item: Elect Secretary

Action Taken: Flanagan elected as committee Secretary

Agenda Item: Introduction to Kim Fox

Kim Fox Sustainability Outreach Specialist at ECU since this summer.

- Roles -assist students finding opportunities to engage in sustainability efforts
- Volunteer activities: Otter Creek, Town Creek clean up, Garden Week Day (209 Stancil Drive) this Saturday) and Green Office Program
- Green Office Program (Green Office Participant/ Green Office Certified/ Green Office Program) for faculty and staff: Certification to practice sustainability
 - Ongoing practices in sustainability – including on-going office audits

- Get points by participating in activities
- Rivers End (Oct 19)
- Meet Me Halfway (Nov 13) [plant-forward diet]
- @SustainECU//
- Committee Discussion about the Tiny Box Truck Event from this past week
- Action Taken: None at this time

Agenda Item: Organize Otter Creek Site Visit

- Address: 6482 NC-43, Greenville, NC 27834//Vans/Bus available for travel
- October 18 Hike (?)

Action Taken:

- Chad Carwein will post doodle poll in the committee email for interested participants
- Jill Twark & Chad worked on designated courses for Sustainability – see the Committee folder for updates

Agenda Item: Update on ECU actions on NIOSH recommendations (Phil Lewis)

Director of Environment Health and Safety 34 yrs

- Brewster A Wing Health evaluation (Cancers/patters/environmental health concerns)
 - Report found no evidence of exposures to cancer-causing substances, no excess cancers found
 - Safety@ecu.edu email if complaints/issues related to
 - Ten recommendations: 1) Email sent to faculty with link to report, hosted on web page (NIOSH) 2) improve communication with employees regarding health & safety, 3) encourage employees to learn more of cancer risks, 4) encourage employees to seek care/medical assistance if feeling unwell due to workplace environment 5) provide employees opportunities to modify personal risks from cancers 6) implement formal system to report areas to maintenance issue 7) improve indoor environmental quality, 8) NIOSH did not recommend additional air sampling to Brewster A Wing, 9) Consult with qualified ventilation contractor [HVAC]- now can evaluate remotely in real-time 10) Update fragrance-free workplace policy (perfume/cologne, potpourri, lotions. etc.)

Action Taken: None

ANNOUNCEMENTS:

- Opportunities related to substantiality in the Chat box by Chad Carwein.
- Jill Twark and Chad Carwein worked on designation of sustainability courses – they are in the committee folder

NEXT MEETING: October 26, 2023