East Carolina University Faculty Manual

Every effort has been made to ensure the accuracy and completeness of the online ECU Faculty Manual. Please call the Faculty Senate office at 252.328.6537 if you find errors or need assistance.

Complete ECU Faculty Manual  *  Index of ECU Faculty Manual  *  List of Interpretations 2011-present / 1990-2010

Part I  Introduction

Part II  East Carolina University Organization and Shared Governance
I. University Organization and Vision, Mission Statement, and Strategic Directions of ECU
II. Faculty Constitution and By-Laws  Revised 6-21
III. Academic Policy, Administrative Policy, and Vetting of Administrative PRRs in Matters Relating to Faculty  Revised 12-17
IV. Graduate School Organization  Revised 4-21
V. Faculty Involvement in Selection and Evaluation of Administrators

Part III  UNC System and UNC Code
I. UNC Policy Manual and the UNC Code (UNC Board of Governors)
II. The Faculty Assembly of the University of North Carolina
III. East Carolina University Faculty Assembly Delegation

Part IV  Academic Units, Codes, and Seven Year Program Evaluation
I. Academic Code Units  Revised 4-21
II. Unit Codes  Revised 4-21
III. Seven Year Unit Program Evaluation  Revised 2-21

Part V  Academic Freedom, Professional Ethics, Diversity, Equity and Inclusion
I. Academic Freedom
II. Statement on Professional Ethics
III. Statement on Diversity, Equity and Inclusion  Added 4-21

Part VI  Teaching and Curriculum Regulations, Procedures, and Academic Program Development
I. Teaching Regulations and Guidelines Relating to Faculty  Revised 6-21
II. Academic Integrity  Revised 6-21
III. Distance Education Policies  Revised 1-20
IV. Student Privacy, Conduct, and Complaints  Revised 5-16
V. Graduation Policies  Revised 12-21
VI. Emergency Notification and Evacuation Procedures
VII. Curriculum Procedures, Academic Program Development, and the Academic Calendar  Revised 2-21

Part VII  Faculty Research and Scholarship
I. Faculty Research, Creative Activity, Scholarship, Innovation, Engagement, and Outreach
II. Scholarship/Research/Creative Activity Guidelines  Revised 5-15
III. Ethics and Conduct in Research, Creative Activity, and Scholarship

Part VIII  Personnel Policies and Procedures for Faculty
I. Personnel Policies and Procedures for the Faculty of East Carolina University  Revised 11-20
II. Policy of Conflicts of Interest and Commitment and External Activities of Faculty and Other Professional Staff  Revised 7-19
Part IX  Appointment, Tenure, Promotion, and Advancement Policies and Procedures and Performance Review of Tenured Faculty
  I.  Appointment, Tenure, Promotion, and Advancement Policies and Procedures  Editorially revised 10-21
  II.  Performance Review of Tenured Faculty of East Carolina University  Revised 10-15

Part X  Personnel Action Dossier and Tenure and Promotion Schedule
  I.  Personnel Action Dossier  Revised 4-21
  II.  Tenure and Promotion Schedule  Revised 5-18

Part XI  General Faculty Employment Guidelines and Benefits
  I.  Employment Policies  Revised 3-21
  II.  Benefits and Leave  Revised 3-21
  III.  Institutional Services Available to Faculty
  IV.  Equal Employment Opportunity/Affirmative Action Policy and University Commitment to Diversity, Equity and Inclusion  Revised 4-21
  V.  Substance Abuse and Weapons Policies  Revised 6-14

Part XII  Faculty Appellate Provisions  Revised 4-21
  I.  General Appellate Procedures and Reviews of Non-Reappointment, Non-Conferral of Tenure at the End of the Probationary Period, Discharge or Imposition of Serious Sanctions, and Termination Based on Institutional Considerations
  II.  Faculty Grievance Procedures and Appeals of Non-Conferral of Early Tenure

2009-2012 Review of the ECU Faculty Manual  Faculty Manual Approval Guide