East Carolina University Faculty Manual

Every effort has been made to ensure the accuracy and completeness of the online *ECU Faculty Manual*. Please call the Faculty Senate office at 252.328.6537 if you find errors or need assistance.


**Part I** Introduction

**Part II** East Carolina University Organization and Shared Governance

I. University Organization and Vision, Mission Statement, and Strategic Directions of ECU
II. Faculty Constitution and By-Laws *Revised 6-21*
III. Academic Policy, Administrative Policy, and Vetting of Administrative PRRs in Matters Relating to Faculty *Revised 12-17*
IV. Graduate School Organization *Revised 4-21*
V. Faculty Involvement in Selection and Evaluation of Administrators

**Part III** UNC System and UNC Code

I. UNC Policy Manual and the UNC Code (UNC Board of Governors)
II. The Faculty Assembly of the University of North Carolina
III. East Carolina University Faculty Assembly Delegation

**Part IV** Academic Units, Codes, and Seven Year Program Evaluation

I. Academic Code Units *Revised 04-21*
II. Unit Codes *Revised 4-21*
III. Seven Year Unit Program Evaluation *Revised 2-21*

**Part V** Academic Freedom, Professional Ethics, Diversity, Equity and Inclusion

I. Academic Freedom
II. Statement on Professional Ethics
III. Statement on Diversity, Equity and Inclusion *Added 4-21*

**Part VI** Teaching and Curriculum Regulations, Procedures, and Academic Program Development

I. Teaching Regulations and Guidelines Relating to Faculty *Revised 6-21*
II. Academic Integrity *Revised 6-21*
III. Distance Education Policies *Revised 1-20*
IV. Student Privacy, Conduct, and Complaints *Revised 5-16*
V. Graduation Policies *Revised 1-16*
VI. Emergency Notification and Evacuation Procedures
VII. Curriculum Procedures, Academic Program Development, and the Academic Calendar *Revised 2-21*

**Part VII** Faculty Research and Scholarship

I. Faculty Research, Creative Activity, Scholarship, Innovation, Engagement, and Outreach
II. Scholarship/Research/Creative Activity Guidelines *Revised 5-15*
III. Ethics and Conduct in Research, Creative Activity, and Scholarship

**Part VIII** Personnel Policies and Procedures for Faculty

I. Personnel Policies and Procedures for the Faculty of East Carolina University *Revised 11-20*
II. Policy of Conflicts of Interest and Commitment and External Activities of Faculty and Other Professional Staff *Revised 7-19*
Part IX  Appointment, Tenure, Promotion, and Advancement Policies and Procedures and Performance Review of Tenured Faculty
I.  Appointment, Tenure, Promotion, and Advancement Policies and Procedures  Editorially revised 10-21
II.  Performance Review of Tenured Faculty of East Carolina University  Revised 10-15

Part X  Personnel Action Dossier and Tenure and Promotion Schedule
I.  Personnel Action Dossier  Revised 4-21
II.  Tenure and Promotion Schedule  Revised 5-18

Part XI  General Faculty Employment Guidelines and Benefits
I.  Employment Policies  Revised 3-21
II.  Benefits and Leave  Revised 3-21
III.  Institutional Services Available to Faculty
IV.  Equal Employment Opportunity/Affirmative Action Policy and University Commitment to Diversity, Equity and Inclusion  Revised 4-21
V.  Substance Abuse and Weapons Policies  Revised 6-14

Part XII  Faculty Appellate Provisions  Revised 4-21
I.  General Appellate Procedures and Reviews of Non-Reappointment, Non-Conferral of Tenure at the End of the Probationary Period, Discharge or Imposition of Serious Sanctions, and Termination Based on Institutional Considerations
II.  Faculty Grievance Procedures and Appeals of Non-Conferral of Early Tenure

2009-2012 Review of the ECU Faculty Manual  Faculty Manual Approval Guide