# **East Carolina University Faculty Manual**

Every effort has been made to ensure the accuracy and completeness of the online *ECU Faculty Manual*.

Please call the Faculty Senate office at 252.328.6537 if you find errors or need assistance.

Complete <u>ECU Faculty Manual</u> \* <u>Index</u> of ECU Faculty Manual \* List of Interpretations <u>2011-present</u> / <u>1990-2010</u>

#### Part I Introduction

#### Part II East Carolina University Organization and Shared Governance

- I. University Organization and Vision, Mission Statement, and Strategic Directions of ECU
- II. Faculty Constitution and By-Laws Revised 11-23
- III. Academic Policy, Administrative Policy, and Vetting of Administrative PRRs in Matters Relating to Faculty

  Revised 12-17
- IV. Graduate School Organization Revised 2-22
- V. Faculty Involvement in Selection and Evaluation of Administrators

# Part III UNC System and UNC Code

- I. UNC Policy Manual and the UNC Code (UNC Board of Governors)
- II. The Faculty Assembly of the University of North Carolina
- III. East Carolina University Faculty Assembly Delegation

## Part IV Academic Units, Codes, and Seven Year Program Evaluation

- I. Academic Code Units Revised 1-24
- II. Unit Codes Revised 1-24
- III. Seven Year Unit Program Evaluation Revised 2-21

#### Part V Academic Freedom, Professional Ethics, Diversity, Equity and Inclusion

- I. Academic Freedom
- II. Statement on Professional Ethics Revised 10-23
- III. Statement on Diversity, Equity and Inclusion Added 4-21

#### Part VI Teaching and Curriculum Regulations, Procedures, and Academic Program Development

- I. Teaching Regulations and Guidelines Relating to Faculty Revised 7-23
- II. Academic Integrity Revised 6-21
- III. Distance Education Policies Revised 5-23
- IV. Student Privacy, Conduct, and Complaints Revised 5-16
- V. Graduation Policies Revised 12-21
- VI. <u>Emergency Notification and Evacuation Procedures</u>
- VII. Curriculum Procedures, Academic Program Development, and the Academic Calendar Revised 2-21

# Part VII Faculty Research and Scholarship

- I. Faculty Research, Creative Activity, Scholarship, Innovation, Engagement, and Outreach
- II. Scholarship/Research/Creative Activity Guidelines Revised 5-15
- III. Ethics and Conduct in Research, Creative Activity, and Scholarship

## Part VIII Personnel Policies and Procedures for Faculty

- I. Personnel Policies and Procedures for the Faculty of East Carolina University Revised 02-23
- II. Policy of Conflicts of Interest and Commitment and External Activities of Faculty and Other Professional Staff
  Revised 7-19

# <u>Part IX</u> Appointment, Tenure, Promotion, and Advancement Policies and Procedures and Performance Review of Tenured Faculty

- I. Appointment, Tenure, Promotion, and Advancement Policies and Procedures Editorially revised 10-21
- II. Performance Review of Tenured Faculty of East Carolina University Revised 10-15

# Part X Personnel Action Dossier and Tenure and Promotion Schedule

- I. <u>Personnel Action Dossier</u> Revised 1-24
- II. <u>Tenure and Promotion Schedule</u> Revised 5-18

#### Part XI General Faculty Employment Guidelines and Benefits

- I. <u>Employment Policies</u> Revised 3-21
- II. Benefits and Leave Revised 3-21
- III. Institutional Services Available to Faculty
- IV. <u>Equal Employment Opportunity/Affirmative Action Policy and University Commitment to Diversity, Equity and Inclusion Revised 1-24</u>
- V. <u>Substance Abuse and Weapons Policies</u> Revised 6-14

#### Part XII Faculty Appellate Provisions Revised 4-21

- I. General Appellate Procedures and Reviews of Non-Reappointment, Non-Conferral of Tenure at the End of the Probationary Period, Discharge or Imposition of Serious Sanctions, and Termination Based on Institutional Considerations
- II. Faculty Grievance Procedures and Appeals of Non-Conferral of Early Tenure

2009-2012 Review of the ECU Faculty Manual

Faculty Manual Approval Guide