FULL MINUTES OF 26 MARCH 1996

The seventh regular meeting of the 1995-96 Faculty Senate was held on Tuesday, 26 March 1996, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order
Chair Don Sexauer called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes
The minutes of 20 February 1996, were approved as written.

Agenda Item III. Special Order of the Day
A. Roll Call
Senators absent were: Professors Blinson and Brent (Education), Bohannon and Nida (Human Environmental Sciences), Kataria and McMillen (Medicine), Allred (Psychology), Ray (Theatre Arts), Chancellor Eakin, Givens (Faculty Assembly Representative), and Uhr (Academic Council Representative).

Alternates present were: Ayers for Evans (Chemistry), Eudey for Woodside (Math), and Dolezal for Fiordalisi (Medicine).

B. Announcements
1. The Chancellor has approved the following resolutions:
   96-9 Request for authorization to establish a new degree program in Biomedical Physics.
   96-10 Undergraduate curriculum matters contained in the meetings of 11 January and 25 January 1996.
2. Dr. Eakin was unable to attend the Faculty Senate meeting due to a scheduled meeting in Chapel Hill with the UNC Administrative Council.
3. The Committee on Committees is requesting more tenured faculty members to volunteer to serve on any of the five standing Appellate Committees. At present, there are twenty-four upcoming vacancies on these committees. If interested, please call the Faculty Senate office at ext. 6537.
4. The Faculty Senate now has a web page on the East Carolina University Home Page. The location is http://ecuvax.cis.ecu.edu. Faculty are encouraged to view this new information and forward any concerns or suggestions to the Faculty Senate office.
5. All Academic Committee's Annual Reports are due in the Faculty Senate office no later than 1 May 1996.
6. Copies of the 1995-96 ECU Fact Book will be distributed to all Faculty Senators and Alternates in early April. Please call the office of Planning and Institutional Research if you do not receive a copy.
7. A special thanks was extended to Chancellor and Mrs. Eakin for the wonderful reception that was held at their home on 15 March 1996, honoring the Faculty Senate.
8. Revised 1997-98 Research and Teaching summer stipend and project expense grant proposal forms will be available in the Faculty Senate office beginning Wednesday 24 April 1996.
9. The Faculty Governance Committee met on 13 March 1996, to discuss two issues forwarded to them via the Chair of the Faculty. Those issues, reduction of faculty probationary terms and off-track faculty probationary terms, were in regard to the Interim Vice Chancellor for Academic Affairs' memorandums dated 8 February 1996, and 13 February 1996, respectively. The Committee adopted the following clarifications:
   1. Appendix D states that "the normal probationary term for the professorial ranks, as established at the time of initial appointment, shall be...." This was intentional to remove ambiguity in previous versions of Appendix D. Thus, the
promotion of an assistant professor to associate professor before the end of the probationary term has no effect on the original contractual probationary term. Of course, a faculty member could apply for early tenure following Section II.C.5.

2. In order to afford the maximum opportunity for tenure, it is the position of the Faculty Governance Committee that the probationary term for personnel hired at the professorial ranks, whose contract date occurs earlier than the beginning of the Fall semester, will be measured from the beginning of the subsequent Fall semester. Of course, a faculty member could apply for early tenure following Section II.C.5.

C. Tinsley Yarbrough, Interim Vice Chancellor for Academic Affairs
Interim Vice Chancellor Yarbrough began by reporting on the number of faculty in each academic rank. Please refer to the attached copy of Vice Chancellor Yarbrough's report entitled Longitudinal Profile of Faculty Tenure Status. Vice Chancellor Yarbrough announced that the General Administration is working on a blanket articulation agreement with community colleges. A series of committees will be formed to deal with specifics of the agreement as related to specific disciplines. A call for nominations to serve on these committees is forthcoming from the General Administration and, when required, will be called for.

Simon (Political Science) commented on the apparent increase in the number of administrators and asked how many of these came from faculty lines. Bob Thompson (Institutional Research) indicated that the apparent increase resulted from a shift of chairs from faculty to administrative classifications.

D. James Hallock, Vice Chancellor for Health Sciences
Vice Chancellor Hallock reported on a U.S. News and World Report ranking of schools of medicine that listed the ECU School of Medicine as 14th in the nation in primary care and fourth in rural medicine. The current matching of graduates with prospective hospitals in which internships will be served resulted in 74% first choice matches. Primary care is the chosen area of 70% of current graduating students. Thirty five percent will go into family medicine. Current matches are spread around the country. Several practice sites are being developed around the region. This involves the establishment of an infrastructure between the School of Medicine and physicians in surrounding areas to provide educational opportunities for School of Medicine students and more effective patient care in surrounding areas. Questions about the legality of establishing such contracts have been answered by the Attorney General's office.

E. Richard Brown, Vice Chancellor for Business Affairs and
David Watkins, Associate Vice Chancellor for Academic Affairs
Vice Chancellor Brown and Dr. Watkins reported on the structure and activities of the Information Resources Coordinating Council. They have been involved with the development of a vision statement and plan for the use of information technologies on campus. After meeting with a consultant from Case Western Reserve University the council came up with an action plan. Included in the plan are the need to develop a vision statement, the creation of a training center (possibly in the library), the determination of what tools are needed by faculty to facilitate their mission, the possibility of creating chatrooms to improve faculty-student interaction. The council also recognized the need to employ consultants in disciplines or to retrain current faculty in technology skills, the need to expand network connections for campus, and the need for additional funds to accomplish these goals. Support is being requested for many of
these initiatives from the General Administration. The council is also looking at e-mail systems, shareware, expand multimedia equipped classrooms, how we can obtain more resources, and the possibilities of reallocation of funds, grants and contracts, gifts, creative partnerships with technology firms, how we can do a better job of promoting what we do well. Among the other topics being discussed are voice response systems for registration, other technologies that might improve the registration process, the availability of information on record tags on the web, availability of course listings on the web, the oversight of home page development, the one card system, the kiosk project, information retrieval, the rapid pace of technology change, limited staffing.

Hough (Faculty Assembly) asked when those faculty, not currently connected to the computer system, might expect to be included. Vice Chancellor Brown responded hopefully this summer. Wilson (Sociology) asked why students should pay $12 per month for connecting to the computer system. Vice Chancellor Brown indicated that computer access is available free on campus but off campus users will have to subscribe to a service through which access might be made.

Ferrell (History) asked who on the faculty are involved with this council and are there going to be scanning stations available in the library? Watkins responded that there are several faculty serving on the council including Don Sexauer (Art), Karl Wuensch (Psychology), Rodney Schmidt (Music), and Kay Dennis (Nursing) and the availability of scanners in the library would be best addressed by the Director of Academic Library Services.

F. Approval of Spring 1996 University Graduation Roster Satterfield (Art) moved the approval of the Spring 1996 University Graduation roster subject to the candidates' successful completion of their degree requirements. Resolution #96-11

Agenda Item IV. Unfinished Business
There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees
A. Calendar Committee
Nancy Moss (Nursing), Vice Chair of the Committee, presented first the proposed revisions to the approval Fall 1996 and Fall 1997 University Calendars. There was no discussion and the revised Fall 1996 and Fall 1997 University Calendars were approved as presented. Resolution #96-12 (Copies of these calendars may be obtained by calling the Faculty Senate office at ext. 6537.)

Professor Moss then presented the proposed Summer 1998, Fall 1998, and Spring 1999 University Calendars. Ferrell (History) asked if the weekend university was taken into consideration when the calendar was being developed. Professor Moss indicated that it was and that no conflicts were noted. Farr (English) asked if the committee considered the early beginning of the Fall semester and/or starting a week later in the Fall? Moss responded that the committee did consider these issues and the calendar recommended has the least number of conflicts.

Following discussion, the proposed Summer 1998, Fall 1998, and Spring 1999 University Calendars were approved as presented. Resolution #96-13 (Copies of these calendars may be obtained by calling the Faculty Senate office at ext. 6537.)
B. Educational Policies and Planning Committee
Madge Chamness (Allied Health Sciences), Chair of the Committee, presented the proposed revisions to the ECU Faculty Manual, Section V. Academic Information.

Grossnickle (Psychology) indicated his concern about the process for authorization to plan for undergraduate degrees, stating that the curriculum committee had been removed from the process and should they be included in the process? Chamness responded with a review of the charge of the Educational Policies and Planning Committee and their rationale for the proposed revisions. Vice Chancellor Feldbush questioned the flow of the approval process relative to graduate programs and SACS requirements. He suggested that the graduate council, through his office, make recommendations regarding graduate programs and that the Educational Policies and Planning Committee comment relative to budget matters. Ferrell (History) asked how the Educational Policies and Planning Committee would find out what the graduate council was doing. Chamness stated that graduate council representatives serve on the Educational Policies and Planning Committee. Vice Chancellor Yarbrough indicated that deans can and do discuss programs with the appropriate vice chancellors. Ferrell (History) questioned the duality of the system whereby deans are recommending to the vice chancellor, bypassing the normal process. Bob Thompson (Planning and Institutional Research) indicated that the system as presented is, in fact, the way the process currently works.

Hough (Faculty Assembly) commented on Vice Chancellor Feldbush's comments that the flow chart was incorrect. Chestang (Geography) suggested that in an effort to put everything in one place, the committee may have put too much information in the charts. Joyce (Physics) commented on the function of the Educational Policies and Planning Committee as originally constituted; a committee to resolve differences between the faculty senate and the graduate council.

Simon (Political Science) moved that the report be referred back to Committee and include modifications discussed at the faculty senate meeting. Wolfe (Anthropology) asked that if anyone had concerns that they should make them available to the committee. Fraz (English) suggested that the committee clarify the current process and not suggest new procedures. Chamness asked if the committee had the authority to change items. Don Sexauer, Chair of the Faculty, responded that the committee can do as it wishes and the Faculty Senate would then dispose of the matter. The motion passed.

Following discussion, the proposed revisions were recommitted to the Committee for further study. Faculty were asked to submit concerns in writing to Professor Chamness located in the School of Allied Health Sciences, Belk Building. Resolution #96-14

C. Faculty Governance Committee
Jim Joyce (Physics), Chair of the Committee, presented first the proposed revision to the ECU Faculty Manual, Appendix A, Faculty Constitution, Section V. Organization of the Faculty Senate. Hough (Faculty Assembly) questioned why add another vice chancellor and why the vice chancellor for research and not one of the others. Joyce responded that with the campus research interest, why not the vice chancellor for research? He stated that the other vice chancellors did not deal directly with academic matters. The Faculty Senate will be asked to act upon this report at the next Faculty Senate meeting scheduled for 16 April 1996. (Following action by this body, and upon approval by
the Chancellor and General Faculty at Fall Convocation, the revised section of Appendix A will be forwarded to each faculty member for placement in their ECU Faculty Manuals.)

Professor Joyce then presented the proposed revision to the ECU Faculty Manual, Appendix L, ECU Code, Section D. Code Unit Changes. There was no discussion and the proposed revision to the ECU Faculty Manual, Appendix L, ECU Code, Section D. Code Unit Changes was approved as presented. Resolution #96-15 (Upon approval by the Chancellor and Board of Trustees, the revised section of Appendix L will be forwarded to each faculty member for placement in their ECU Faculty Manuals.)

Professor Joyce then presented the proposed revisions to the ECU Faculty Manual, Appendix X, Grievance Procedures for Complaints of Sexual or Racial Harassment or Discrimination or Conflicts of Interest Brought Against ECU Faculty Members or Administrators Holding Faculty Status, Appendix V, Sexual Harassment, Discrimination, and Conflicts of Interest Policies, and Appendix W, Racial and Ethnic Harassment. Ferrell (History) asked about the source of these requests. Joyce indicated that the Board of Governors requested them. Ferrell also asked if the timing of such actions would be indicated. Joyce indicated that the actions by the Chancellor can happen at any time.

Following discussion, the proposed revision to the ECU Faculty Manual, Appendix X, Grievance Procedures for Complaints of Sexual or Racial Harassment or Discrimination or Conflicts of Interest Brought Against ECU Faculty Members or Administrators Holding Faculty Status, Appendix V, Sexual Harassment, Discrimination, and Conflicts of Interest Policies, and Appendix W, Racial and Ethnic Harassment were approved as presented. Resolution #96-16 (Following approval by the Chancellor, these revisions will be forwarded to each faculty member in August for placement in their ECU Faculty Manuals.)

D. University Curriculum Committee
Jim Smith (Business), Chair of the Committee, presented the undergraduate curriculum matters contained in the meeting minutes of 8 February and 22 February 1996. There was no discussion and the minutes were approved as distributed. Resolution #96-17 (Copies of the approved minutes are available in the Faculty Senate office.)

E. Ad Hoc Committee on Faculty-Student Nonacademic Grievances
Bernard Kane (Allied Health Sciences), a member of the Committee, presented the committee's report on faculty-student nonacademic grievances. Ferrell (History) complimented the committee on their report and asked if they were given any assurances that the problems encountered would not be encountered again. Kane responded that the administrators likely to be involved in such encounters were aware of the problems and did not foresee the repetition of the previous situation. Following discussion the report was approved as presented. Resolution #96-18 (A copy of this report may be obtained by calling the Faculty Senate office at ext. 6537.)

There being no further business, the meeting adjourned at 4:15 p.m.