This is an update to the message to the campus community on January 18, 2022, regarding the COVID-19 Leave Provisions Effective January 13, 2022.

Campus Community:

On January 12, 2022, Governor Roy Cooper announced temporary changes to the Literacy, Tutoring, and Mentoring Community Service Leave (CSL) Program in Executive Order 246 to help combat staff shortages in K-12 school districts across the state during the current surge of COVID-19 cases. This policy allows ECU employees to use volunteer days with supervisor approval to work in North Carolina public schools, and private schools, as substitute teachers, bus drivers, and cafeteria staff. This temporary change to the community service leave program only applies to services beginning January 12, 2022. Any compensation earned from the school district or private school during your service may be kept, in addition, to the CSL issued by ECU.

Specifically, the following two provisions are added to the community service program:

a. State employees are eligible to use community service leave for time spent training to be a substitute teacher, substitute teacher’s assistant, or other substitute staff at a school or school district.

b. State employees are eligible to use community service leave for activity in the schools (with the exclusion of any time spent in religious activities), regardless of whether they receive payment for the activity.

This temporary change was originally set to expire on February 15, 2022, but has been extended to April 15, 2022. Governor Roy Cooper has also allowed an additional 24 hours of CSL to be allotted for the use of this program, beyond the original 24 hour CSL allotment (48 total hours of community service leave).

In order, to use this community service leave, employees must report to employeerelations@ecu.edu the number of hours volunteered and for which school district that they volunteered with.

If you choose to volunteer at a private school that has a religious affiliation, you will not be eligible to use community service leave for any portion of the day in which you are participating in a religious assembly or promoting religious activities.

View a list of websites that explain each school district’s substitute program.

If you have questions, please direct them to employeerelations@ecu.edu.