Campus Community:

As previously announced by the 2021 Fall Planning committee, ECU will conduct COVID-19 screening testing of randomly selected employees on a weekly basis throughout Fall 2021 as a part of the university community expectations and ECU’s testing program.

Enrollment into this testing program is based on employee responses to the ECU Employee COVID-19 Attestation Survey that was sent out in early August and corrections/updates to an employee’s attestation response sent to employeerelations@ecu.edu. Faculty and staff who responded that they were not able to complete a vaccine series by Aug. 20, 2021, would not get vaccinated, or did not respond to the survey have been entered into the testing program.

ECU has contracted with Mako Medical to provide this testing for employees, which will be conducted via saliva-based PCR COVID-19 testing, at no cost to the employee. Our on-campus site for this testing is located at 321 E. 10th St. (previously Fed-Ex/Kinkos) beside the Main Campus Student Center. Any questions regarding Mako Medical or the saliva-based PCR test they will be using can be directed to covidemployeetesting@ecu.edu.

This testing program is set to begin with the first group of selected employees on Monday, Sept. 27, 2021. Please see below for the process of how this testing will be conducted.

1. Employees who have been selected for testing will be notified through email from covidemployeetesting@ecu.edu that testing is due the following week. Pre-registration information will be included in notification email for testing. We highly recommend employees pre-register to reduce their wait time.

2. Employees will receive a message regarding confirmation of their testing and their test results within 48 hours via email from Mako Medical. It is the employee’s responsibility to submit that documentation to covidemployeetesting@ecu.edu for proof of compliance. Employees are expected to continue to report to work while they await their results unless they become symptomatic, in which they should notify their supervisor.

3. If an employee chooses to test off-campus, they may also submit their test results to covidemployeetesting@ecu.edu for proof of compliance. Only PCR test results will be accepted. We will not accept results from at-home antigen tests. Please be advised the State Health Plan of NC covers COVID-19 testing for free. However, certain health care providers may charge a co-pay for testing, so before testing at an off-campus location you will need to ensure you will not be charged a co-pay.
4. Any employee who receives a positive result should immediately leave the workplace and contact Dr. Paul Barry, barryp@ecu.edu, in the Office of Prospective Health for guidance regarding timelines for isolation and contact tracing.

5. Non-compliance with the testing process will result in a referral to Human Resources for next steps which may include exclusion from work and/or potential disciplinary action.

Please note:
- If an employee needs to update their status regarding any exceptions to the testing program (recent vaccination, recent positive test result, etc.), they can email this documentation to HR at employeerelations@ecu.edu to be removed from the testing program.
- Employees should ensure the time they select for testing does not interfere with business or staffing needs of the department. Employees are expected to notify their supervisor of the need to be away from the work site to attend a testing appointment. Supervisors are to refrain from asking employees why they are not vaccinated. Discussions around testing should be limited to the scheduling needs of the employee and department.
- Time spent traveling to and from and participating in surveillance testing during work hours is considered work time. If supervisors have a concern about the amount of time an employee is away from the workplace for surveillance testing, they should contact Employee Relations at employeerelations@ecu.edu.
- The Mako Medical on-campus testing site is only to be used for the employee testing program. Employees who would like to be tested for COVID-19 due to symptoms or exposure should contact the Office of Prospective Health.

If you have any questions regarding the testing program for employees, please direct them to employeerelations@ecu.edu.