

East Carolina University Faculty Manual

Every effort has been made to ensure the accuracy and completeness of the online *ECU Faculty Manual*.
Please call the Faculty Senate office at 252.328.6537 if you find errors or need assistance.

Complete [ECU Faculty Manual](#) * [Index](#) of *ECU Faculty Manual* * List of Interpretations [2011-present](#) / [1990-2010](#)

[Part I](#) Introduction

[Part II](#) East Carolina University Organization and Shared Governance

- I. [University Organization and Vision, Mission Statement, and Strategic Directions of ECU](#)
- II. [Faculty Constitution and By-Laws](#) *Revised 2-15*
- III. [Academic Policy, Administrative Policy, and Vetting of Administrative PRRs in Matters Relating to Faculty](#)
Revised 12-17
- IV. [Graduate School Organization](#) *Revised 5-16*
- V. [Faculty Involvement in Selection and Evaluation of Administrators](#)

[Part III](#) UNC System and UNC Code

- I. [UNC Policy Manual and the UNC Code \(UNC Board of Governors\)](#)
- II. [The Faculty Assembly of the University of North Carolina](#)
- III. [East Carolina University Faculty Assembly Delegation](#)

[Part IV](#) Academic Units, Codes, and Seven Year Program Evaluation

- I. [Academic Code Units](#)
- II. [Unit Codes](#)
- III. [Seven Year Unit Program Evaluation](#) *Revised 5-17*

[Part V](#) Academic Freedom and Statement on Professional Ethics

- I. [Academic Freedom](#)
- II. [Statement on Professional Ethics](#)

[Part VI](#) Teaching and Curriculum Regulations, Procedures, and Academic Program Development

- I. [Teaching Regulations and Guidelines Relating to Faculty](#) *Revised 1-18*
- II. [Academic Integrity](#)
- III. [Distance Education Policies](#) *Revised 5-16*
- IV. [Student Privacy, Conduct, and Complaints](#) *Revised 5-16*
- V. [Graduation Policies](#) *Revised 1-16*
- VI. [Emergency Notification and Evacuation Procedures](#)
- VII. [Curriculum Procedures and Academic Program Development](#) *Revised 3-17*

[Part VII](#) Faculty Research and Scholarship

- I. [Faculty Research, Creative Activity, Scholarship, Innovation, Engagement, and Outreach](#)
- II. [Scholarship/Research/Creative Activity Guidelines](#) *Revised 5-15*
- III. [Ethics and Conduct in Research, Creative Activity, and Scholarship](#)

[Part VIII](#) Personnel Policies and Procedures for Faculty

- I. [Personnel Policies and Procedures for the Faculty of East Carolina University](#) *Revised 3-14*
- II. [Policy of Conflicts of Interest and Commitment and External Activities of Faculty and Other Professional Staff](#)

[Part IX](#) Appointment, Tenure, Promotion, and Advancement Policies and Procedures and Performance Review of Tenured Faculty

- I. [Appointment, Tenure, Promotion, and Advancement Policies and Procedures](#) **Effective July 1, 2017**
- II. [Performance Review of Tenured Faculty of East Carolina University](#) *Revised 10-15*

[Part X](#) Personnel Action Dossier and Tenure and Promotion Schedule

- I. [Personnel Action Dossier](#)
 - II. [Tenure and Promotion Schedule](#)
-

[Part XI](#) General Faculty Employment Guidelines and Benefits

- I. [Employment Policies](#) *Revised 1-14*
 - II. [Benefits and Leave](#)
 - III. [Institutional Services Available to Faculty](#)
 - IV. [Equal Employment Opportunity/Affirmative Action Policy and University Commitment to Diversity](#)
 - V. [Substance Abuse and Weapons Policies](#) *Revised 6-14*
-

[Part XII](#) Faculty Grievance Policies and Procedures

- I. [Faculty Grievance Policies and Procedures of East Carolina University](#) *Revised 5-14*
 - II. [Harassment and Discrimination Policies and Procedures of East Carolina University](#)
 - III. [Policy on Improper Relationships between Students and Faculty](#)
 - IV. [Grievance Procedures for Complaints of Unlawful or Prohibited Harassment, Discrimination, or Improper Relationships Brought Against East Carolina University Faculty Members or Administrators Holding Faculty Status](#) *Revised 3-14*
-

[2009-2012 Review of the ECU Faculty Manual](#)

Revised 1-31-18